

A close-up, action shot of a cyclist in a black and yellow Western Australian cycling kit. The cyclist is wearing a black helmet and goggles, and is leaning forward on the handlebars of a track bike. The background is blurred, suggesting an indoor cycling track. The overall image has a dynamic, energetic feel.

wais

ANNUAL REPORT 2022

WESTERN AUSTRALIAN INSTITUTE of SPORT

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The Western Australian Institute of Sport respectfully acknowledges Aboriginal people as the Traditional Custodians of the lands on which we deliver our programs to the communities throughout Western Australia. We acknowledge their enduring connection to the lands, waterways and communities and pay our respects to Elders past, present and emerging.

Front cover: Matthew Richardson
 Inside cover: Nina Kennedy



MESSAGE FROM THE PREMIER

The journey of a WAIS athlete begins long before they are seen competing on the world stage.



That is why the Government is proud to support local sporting organisations at the grassroots level. Having a clear pathway for talented athletes is vital to the success of sport in Western Australia.

It is a privilege to continue as Patron of the Western Australian Institute of Sport, the peak high-performance and athlete development sporting organisation in WA.

Over the past year WAIS athletes and coaches resumed training and travelled interstate and internationally. Our athletes were fit and ready to access world class competitions both domestically and abroad.

WA athletes represented their state and country in record numbers, and I congratulate them all on their performances. One of the highlights of the year was of course the Commonwealth Games in Birmingham. WAIS athletes had a successful campaign and were seen on the podium regularly.

The other notable sporting event of the year was the Winter Olympics held in Beijing, where again WAIS was represented proudly.

I would like to thank WAIS for the role it plays in guiding WA's high performance sport strategy, as well as departed WAIS Chair Neil Mclean, appointed WAIS Chair Priya Cooper and CEO Steven Lawrence.

I also acknowledge the important support WAIS receives from its strategic partners, including the Department of Local Government, Sport and Cultural Industries, Lotterywest, VenuesWest, and the Australian Institute of Sport.

On behalf of all Western Australians, I wish WA's athletes good luck for their pursuit of sporting excellence in 2023.

Hon Mark McGowan MLA | Premier of Western Australia

CHAIR'S REPORT



It is my great pleasure to have taken on the role of Chairperson at WAIS. I aim to show loyalty and commitment to athletes past, present and future.

2022 was another strong year for WA high performance sport with WA representation levels at the Commonwealth Games the best on record in both number and by proportion of national team size.

The strength of the international performance of WAIS athletes in 2022 is perhaps best highlighted by the number of World and Commonwealth Games champions. This year cyclist Matthew Richardson, a World Champion as a member of the Team Sprint trio and a silver medallist in the individual sprint and a multiple medallist at the Commonwealth Games, was selected to become the 2022 WAIS Athlete of the Year.

For every athlete, high performance sport is a journey to being your best sporting self and the Board congratulates all athletes who displayed commitment and passion in achieving their sporting goals during the past year.

While international success can inspire young people to start their own sporting journey, it is the athletes' stories

of dedication, resilience and overcoming adversity that can help our youth to develop the personal attributes that can assist them to achieve success in both sport and life. It is for these reasons WAIS is committed to developing WA sporting champions across a wide range of sports so that the next generation, no matter what their background, have role models they can believe in, gain inspiration from and learn the personal attributes of success.

The major funder of WAIS operations since the institute commenced operations in 1984 has been the WA Government. WAIS was very pleased to receive confirmation during the year that the Government will continue to fund WAIS at current levels until at least the end of 2024. This certainty in funding has allowed WAIS to confirm sport partnership programs and staffing through to the Paris 2024 Olympic and Paralympic Games. I thank Minister Templeman and his office not only for the continuing financial support of the State Government but also for the guidance provided to WAIS over the past year.

Following extensive data gathering and industry consultation, WAIS released its new Strategic Plan 2022-2032 "Nurturing High Performance" in May of this year. The plan's 10 year timeframe is designed to leverage the opportunities that the 2032 Brisbane Games will bring to Australian Olympic and Paralympic sport. While WAIS is unashamedly focussed on supporting WA athletes to achieve international sporting success, our plan recommits WAIS to ensuring performance does not come at the expense of athlete health and wellbeing. The plan also commits WAIS to



working with the broader sport community to strengthen and diversify the WA sporting pathways necessary for sustainable success to and beyond 2032.

WAIS has already commenced implementation of Nurturing High Performance and has completed a project to identify barriers and solutions to enhancing WA performance pathways in collaboration with Department of Local Government, Sport and Cultural Industries (DLGSC) and with the support of SportWest and VenuesWest. The outcomes of this project have been used to develop a business case for increased investment in WA performance pathways. It is now with the State Government for consideration.

In response to allegations of abuse and harm by some participants in the former WAIS Women's Artistic Gymnastics Program, WAIS in 2021 commissioned Sport Integrity Australia to undertake an independent review of the allegations.

WAIS has unreservedly apologised to former gymnasts who suffered abuse or harm while a participant in the program. WAIS has also committed to actioning the Report recommendations to further strengthen our commitment to athlete wellbeing and health, and to assist impacted gymnasts through a restorative and reconciliatory process.

The sustained success of WAIS over nearly four decades speaks to committed and expert leadership. The COVID-19 pandemic provided challenges that WAIS, like many other organisations, had never faced before. The fact that WAIS has produced record levels of athlete success over the past

three years is a tribute to the athletes, staff, our partners and the Board. Neil Mclean as Chair during this time led the Board with integrity, a commitment to athletes that has ensured WAIS has become a stronger organisation as a result of the challenges it has faced. On behalf of the Board, can I thank Neil for his contributions to the WAIS Board over the past nine years and in particular for his leadership over the past three years. Can I also thank retiring Board members Linda Hamersley and Fiona Lander for their contributions to the governance of WAIS.

WAIS operates by partnering sport to add value to athlete performance pathways. To do so requires collaboration with state and national sport organisations as well as sport clubs and government agencies such as the DLGSC and VenuesWest. We acknowledge and thank all those we collaborate with to ensure talented WA athletes have the opportunity to realise their sporting dreams. It will be the strength of these collaborations that drives further growth and success in WA high performance sport.

Finally, I would like to thank my fellow Board members, CEO Steve Lawrence, the senior management team and all the staff and athletes at WAIS for your support. You all play such an important role in realising the aspirations of our athletes.

Priya Cooper

Priya Cooper | WAIS Chair



CEO'S REPORT

The COVID-19 pandemic continued to impact national and international sport during 2022, albeit not to the same level.



The opening of the WA Border in March of 2022 provided the opportunity for increased WA participation in domestic competition. This was especially pleasing for athletes competing in age restricted competitions as some had not had the opportunity to compete against their interstate counterparts since 2019.

The delay in the Tokyo Olympics created a highly compressed international competition calendar with the Beijing 2022 Winter Olympic and Paralympic Games commencing a season in which the Birmingham Commonwealth Games and numerous World Championships were also held. This led to clashes between scheduled and rescheduled major competitions and, therefore, to the delay of some programmed World Championships. Moreover, many of our National Sporting Organisation (NSO) partners were required to make tactical decisions in national team selections for either athlete management reasons or to manage the significantly increased cost of international competition.

Despite these issues, WA athletes contributed strongly to Australian team numbers and podium representation at the Commonwealth Games and numerous sport World Championships and had team members in our Winter Olympic Team. Overall WAIS met its athlete representation and podium targets for both the Commonwealth Games and Olympic and podium targets for the Commonwealth Games and Olympic Games that were held during 2022. Seventeen athletes stood on the podium at their respective sport World Championships with cyclist Matt Richardson and para canoeist Ben Sainsbury crowned World Champions. The Birmingham Games saw Western Australia's best ever contribution to an Australian Commonwealth Games team with this result positively supported by WAIS with 93.2% of the WA athletes being current or former scholarship holders. WAIS athletes competed in 14 of the 22 sports on the 2022 Birmingham Commonwealth Games event list. Of the 46 WAIS representatives, 33 stood on the podium at least once showcasing the continuing diversity and depth of WA sport. Further details on WAIS athlete performance KPIs can be found on pages 76-77 with sport program outcomes found on pages 78-79.

Nurturing High Performance

The WAIS 2022-2032 Strategic Plan was released in May of 2022. Following extensive data gathering and stakeholder consultation, Nurturing High Performance was set to maximise the opportunity of the 2032 Brisbane Games to build a stronger, more sustainable and diverse WA sport system. The plan retains, at its core, a commitment to enabling WA athletes to achieve international success without compromising athlete health wellbeing and safety. This purpose is in total alignment with the WinWell philosophy of the National High Performance Sport Strategy 2032+ released in December 2022. WAIS, therefore, remains strategically aligned with national strategy and committed to working in partnership with the National Institute Network members, our national and state sporting association partners, and the major games organisations as well as the Department of Local Government, Sport and Cultural Industries (DLGSC) and VenuesWest.

WAIS has undertaken several significant pieces of work since Nurturing High Performance was released and has completed detailed planning for implementation of the first phase of the plan, which has its Horizon in 2026. This work has included a management restructure designed to provide greater capability to support our people-focussed systems and to enhance our engagement with the broader community. Documentation of a new strategic management framework confirming KPIs and metrics which will be used for ongoing monitoring and revision of strategy and operations has also been completed. The first report against this new management framework will be presented in the 2023 Annual Report following completion of the systems to gather and analyse the data to inform the plans metrics.

Horizon One Strategic Priorities

The first phase of Nurturing High Performance, 2022-2026, is focussed on building capability to meet the forecast increased demand for high performance talent as the national sport system grows to meet the expectations of the 2032 Home Games. At the end of this phase, Horizon One, our plan requires three strategic priorities to be met. Work completed or underway to support achievement of these three priorities is summarised below.

Strengthening Talent Pathways: Supporting stronger sport pathways that identify and develop the next generation of high performance athletes.

Horizon One Target:
400 scholarship athletes

Data collected in development of the WAIS strategy identified that there were signs of increasing pressure

on talent pathways underpinning WAIS's role in various sport performance pathways. WAIS commissioned, with the support of DLGSC an independent review of WA Olympic, Paralympic and Commonwealth sport performance pathways to identify current barriers. The review also completed a comparative analysis of international and interstate performance sport systems to identify potential solutions to overcoming identified barriers. The review report provided insight as to the underlying reasons for the decline in WA sport performance pathways and recommended strategies to enhance system capability. WAIS has now prepared a business case for investment consideration by the State Government and is collaborating with DLGSC to support the funding bid through the government budget process.

Elevating Athlete Care: Enhancing our systems and culture, which support athlete health and wellbeing.

Horizon One Target:

Growing our capability to consistently meet our goal for athlete satisfaction of >80% on the WAIS athlete care survey.

Data collected during 2022 on athlete satisfaction with WAIS's staff engagement, quality of coaching, performance services and health and wellbeing support indicated continuing high levels of satisfaction. However, the athlete wellbeing data also reflected the societal trends of increasing challenges to mental health and personal wellbeing. WAIS has, therefore, increased the level of services available to support athlete health and wellbeing. The WAIS Horizon One funding bid also includes additional athlete wellbeing resources to help mitigate the anticipated increased pressures that may result from athlete ambition to represent Australia at a Home Games and the expectations of the general community.

Significant resources have also been committed to implementing the recommendations arising from the SIA Independent Report on the former WAIS Women's Gymnastics Program. This report identified failings of people, policy and process that resulted in the harm and abuse of some program participants. The recommendations focus on independent complaints handling, improvement in staff and athlete education on safeguarding children within a high performance sport environment, continued improvement in wellbeing policy and processes to reduce the risk of future unacceptable impacts on athletes. Importantly the report also recommends undertaking a restorative and reconciliatory process with impacted program participants. To provide appropriate oversight, the Board formed a steering group chaired by a WAIS Board member and reporting to the Board to implement the reports first three recommendations. The Board itself has undertaken to lead the implementation of restorative and reconciliatory process with impact program participants.

Enhancing Sport Diversity: Increasing the reach of WAIS across difference sports, communities and regions.

Horizon One Targets:

Support provided to athletes across 22 Olympic/Paralympic/Commonwealth Games Sports. Develop three new sport programs, inclusive of 1 youth/urban sport.

WAIS, in collaboration with Basketball Australia and Basketball WA, commenced operations of a Women's Basketball Program in 2022. This is the first time WAIS has operated a WAIS Basketball Program since 2000. The strength and diversity of the WA Basketball community, the success of the Australian team internationally and a clear opportunity for WAIS expertise to support strengthen the Women's performance pathway made the decision to invest a logical one. Following a Cycling Program hiatus resulting from the restructure of the governance of the sport in Australia, agreement was reached with AusCycling to recommence a WAIS Cycling Program. This program is significantly different to previous programs and is designed to build upon the strengths on the WA cycling community that has produced numerous World and Olympic Champions and professional athletes over the past twenty years. Following the successful implementation of a revised Performance Services Support Program for Netball, WAIS also confirmed its ongoing support to the Netball WA performance pathway program.

WAIS completed financial modelling to deliver the increased capability required to expand WAIS sport program operations to meet the WAIS sport diversity growth targets. In 2023 WAIS will review and revise its Sport Investment Policy to ensure it provides clarity for 2025 -2028 sport program selection once the national system sport planning process commences in Q4 of 2023. However, growth in the number of sport programs will be dependent upon both increased investment from the WA State Government and investment from potential new National Sport Organisation partners.

Further details of WAIS operations and outcomes during 2022 can be found in the various department reports.

While significant organisational effort will be required to progress our strategic priorities during 2023, our operational priority remains focussed on ensuring current scholarship holders are provided the support required to pursue their sporting dreams. I look forward to working with the Board, staff and our partners as we continue to strive and learn in the pursuit of sporting excellence.



Steven Lawrence | Chief Executive Officer

OUR PURPOSE

To enable Western Australian athletes to achieve international sporting success

OUR VISION

Western Australian sporting champions creating community pride, and inspiring the next generation

OUR GUIDING PRINCIPLES

Our strategy is bounded by three guiding principles. These principles set a framework of guidance for our decision making in alignment with our purpose and vision. To enable Western Australian athletes to achieve international sporting success, WAIS will make decisions that enable our service teams to prepare athletes to **perform on the world stage**. Despite our performance focus, we will ensure that our **athlete's health, wellbeing and safety** are at the forefront of our approach. Finally, we value our relationships with our key partners; therefore, we will make decisions that **foster strong partnerships** to enhance the high performance sport system, whilst always maintaining the best interests of the athlete.

Courtney Bruce



World Stage

WAIS will focus on preparing athletes for the world stage



Athlete Care

Above all, WAIS will act in the best interests of athlete health, wellbeing, and safety



Partnerships

WAIS will partner to enhance the high performance sport system for Western Australia

ATHLETES

Athletes on scholarship in 2022

223
TOTAL

103 MALE (47%)

120 FEMALE (53%)

186 ABLE (83%)

37 PARA (17%)

SPORTS

11
SPORT
PROGRAMS

SUPPORT ATHLETES ACROSS **29** SPORTS

19 OLYMPIC

6 OLYMPIC &
PARALYMPIC

7 PARALYMPIC

FACILITY

46,686
TRAINING SESSIONS

74,644
TRAINING HOURS

85 EXTERNAL BOOKINGS

4,120 TRAINING HOURS BY
EXTERNAL USERS

Facility use was impacted by COVID-19.

EDUCATION

94% SCHOLARSHIP
ATHLETES
STUDYING OR
WORKING

21 RESEARCH PAPERS
PUBLISHED BY
PHD STUDENTS

COMMONWEALTH GAMES BIRMINGHAM 2022

46

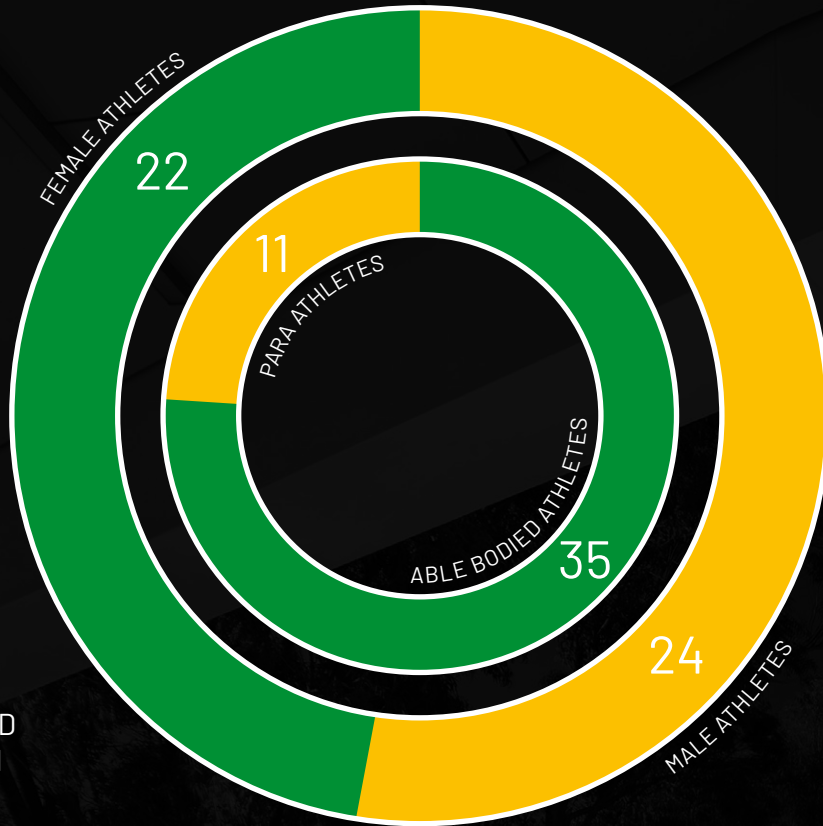
WAIS SUPPORTED
ATHLETES COMPETED

93%

OF WA ATHLETES
SUPPORTED BY WAIS

5

WAIS STAFF SUPPORTED
THE AUSTRALIAN TEAM



WAIS SUPPORTED ATHLETES

COMPETED IN **14** SPORTS
WON **41** MEDALS
ACROSS **11** SPORTS

19



GOLD

13



SILVER

9



BRONZE

33

WAIS SUPPORTED ATHLETES FINISHED ON THE PODIUM

29

GAMES DEBUT

12

SECOND GAMES

5

THIRD GAMES

ATHLETES & MEDALLISTS



Nina Kennedy	Athletics	Women's Pole Vault
Kurtis Marschall	Athletics	Men's Pole Vault
Matthew Richardson	Track Cycling	Men's Sprint
Matthew Richardson	Track Cycling	Men's Team Sprint
Jake Kavanagh	Basketball	Men's Wheelchair 3x3
Kristina Krstic	Lawn Bowls	Women's Pairs
Aran Zalewski	Hockey	Men's Team
Tom Wickham	Hockey	Men's Team
Jake Harvie	Hockey	Men's Team
Courtney Bruce	Netball	Women's Team
Sunday Aryang	Netball	Women's Team
Maddison Keeney	Diving	Women's 3m Springboard
Maddison Keeney	Diving	Women's Synchronised 3m Springboard
Paul Burnett	Beach Volleyball	Men's Team
Madison de Rozario	Athletics	Marathon T53/54
Madison de Rozario	Athletics	1500m T53/54
Zac Incerti	Swimming	Men's 4x100m Freestyle Relay
Zac Incerti	Swimming	Men's 4x200m Freestyle Relay
Zac Incerti	Swimming	Mixed 4x100m Freestyle Relay



Amber Merritt	Basketball	Women's Wheelchair 3x3
Georgia Inglis	Basketball	Women's Wheelchair 3x3
Holly Barratt	Swimming	Women's 50m Butterfly
Alex Saffy	Swimming	Men's 100m Butterfly S10
Sarah Edmiston	Athletics	Women's Discus F42-44/F61-64
Declan Tingay	Athletics	Men's 10km Race Walk
Aleisha Power	Hockey	Women's Team
Karri Somerville	Hockey	Women's Team
Penny Squibb	Hockey	Women's Team
Shanea Tonkin	Hockey	Women's Team
Georgia Wilson	Hockey	Women's Team
Maddison Keeney	Diving	Mixed Synchronised 3m Springboard
Peter Bol	Athletics	Men's 800m
Greg Hire*	Basketball	Men's 3x3
Jesse Wagstaff*	Basketball	Men's 3x3



Conor Leahy	Track Cycling	Men's Team Pursuit
Conor Leahy	Track Cycling	Men's Individual Pursuit
Brianna Throssell	Swimming	Women's 100m Butterfly
Brianna Throssell	Swimming	Women's 200m Butterfly
Rhiannon Clarke	Athletics	Women's T37/38 100m
Tom Barns	Wrestling	Men's 97kg
Caitlin Parker	Boxing	Women's Middle Weight
Luke Zaccaria	Track Cycling	Men's Tandem B Sprint
Lauren Scherf	Basketball	Women's 3x3

* Not WAIS supported

Athletes

Aleisha Power
Alex Saffy
Alex Winwood
Amber Merritt
Angus Armstrong
Aran Zalewski
Benjamin Wright
Brianna Throssell
Caitlin Parker
Conor Leahy
Courtney Bruce
Declan Tingay
Ella Pardy
Georgia Inglis
Georgia Wilson
Holly Barratt
Jake Harvie
Jake Kavanagh
Joshua Edwards-Smith
Joshua Yong
Julian Konle
Karri Somerville
Kieren Pollard
Kristina Krstic
Kurtis Marschall
Lauren Scherf
Luke Durbridge
Luke Zaccaria
Maddison Keeney
Madison de Rozario
Matthew Ramsden
Matthew Richardson
Nagmeldin Bol
Nikita Hains
Nina Kennedy
Paul Burnett
Penny Squibb
Rhiannon Clarke
Robyn Lambird
Sarah Edmiston
Shanea Tonkin
Suamili Nanai
Sunday Aryang
Tom Barns
Tom Wickham
Zac Incerti

WAIS BOARD



Priya Cooper

Chair as of 05/09/2022
Joined WAIS Board: 05/09/2022

Priya brings considerable experience to the Board in both sports governance and as an athlete. Priya represented the Australian Swimming team at the 1992, 1996 and 2000 Summer Paralympics. Across three Paralympic Games, ending with Sydney 2000, Priya won nine gold medals and 16 overall. Priya was twice co-captain of the Australian team, in 1996 and 2000, and carried the flag at the Paralympic Games closing ceremonies in 1992 and 1996. Priya also won 10 World Championship medals, including eight gold. Priya holds a degree in Health Promotion and Journalism from Curtin University and has extensive experience on Corporate Boards and is a current Board member of VenuesWest, President of WA Disabled Sports Association, Deputy Chair of the Disability Services Commission and Board member of Ability WA.



Matthew Beevers

Deputy Chair as of 1/07/2019
Joined WAIS Board: 01/07/2015

Matthew has more than 20 years experience as a chartered accountant and is a partner in RSM Australia. Matthew specialises in the provision of audit, assurance and advisory services to public, private, government and not for profit clients. Matthew held a hockey scholarship with the AIS from 1990-1993 and represented Australia in the 1993 Hockey Junior World Cup. He continues to enjoy participating in sport and is passionate about assisting athletes to achieve their high performance aspirations.



Fiona Pixley

Joined WAIS Board: 01/05/2018

Fiona is a Professor in Cancer Biology in the School of Biomedical Sciences at the University of Western Australia. She is medically trained but now runs a research laboratory investigating immune mechanisms promoting cancer metastasis and teaches pharmacology to medical and science students. Fiona played for the Australian women's B water polo team in 1981 before heading to Oxford as a Rhodes Scholar in 1982. She captained the England women's water polo team in 1984 then coached Great Britain's women's team at the inaugural women's World Championships in Madrid in 1986. She continues to play water polo, participating in the World Masters Games with the five-time world champion team, the Pink Pointers. Fiona is a strong supporter of equal and fair access for all athletes with the determination to perform their chosen sport to the highest level.



Josie Janz-Dawson

Joined WAIS Board: 24/06/2019

Josie is the General Manager - Education Programs at the Waalitj Foundation, where she leads the implementation of programs that empower and enable Aboriginal and Torres Strait Islands youths to lead positive and healthy lifestyles. Josie represented West Coast Fever in the ANZ Championship as an elite netball player from 2008 to 2016, before joining Severn Stars and Team Bath in the UK Netball Super League. Josie formerly held netball scholarships at the AIS and WAIS and represented Australia at the U/21 level. As a proud Torres Strait Islands woman who grew up in Derby, West-Kimberley, Josie is passionate about providing aspiring athletes across Western Australia with pathways and support to fully realise their sporting potential.



Leigh Robinson

Joined WAIS Board: 08/05/2020

Leigh is a recently retired architect and was a founding Principal of TRCB Architects, a Perth architectural studio, specializing in projects in the education, commercial and retail sectors. He is Deputy Chair of the Architects Board of Western Australia, having served on the Board since 2013, and is a Fellow of the Australian Institute of Architects. Leigh has previously held executive positions on the Association of Consulting Architects, the Scotch College Council and the Uniting Church Property Committee. He is a Life Member of the University of WA Cricket Club. Leigh retains a strong interest in sport and in the pathways available for all aspiring elite athletes to achieve success in their chosen fields.



Amanda Cox

Joined WAIS Board: 01/09/2021

Amanda is a Fellow of both Chartered Accountants Australia New Zealand and the Governance Institute of Australia. She is an experienced sports executive bringing finance, people & culture, strategy, risk management and governance experience to the Board. Amanda is currently employed as the Chief Financial & People Officer at Racing and Wagering Western Australia and was previously an Executive at the West Coast Eagles Football Club. Amanda is a Non-Executive Director with Edge Employment Solutions, RPH Medical Research Foundation and on numerous community committees. Previous roles include Chair and Regional Councillor for the WA Chartered Accountants Regional Council and member of the Curtin Business School Accounting Advisory Board.



Dr Rishelle Hume AM

Joined WAIS Board: 05/09/2022

Rishelle Hume is a proud Noongar Woman with traditional ties to the Whadjuk, Ballardong and Gnaala Karla Boodja peoples. Rishelle is the current Diversity and Inclusion Business Advisor Eurasia

Pacific with the Chevron Corporate Office Global Diversity, Inclusion and Ombuds.

Rishelle has over 25 plus years' experience in Aboriginal engagement ranging from employment, education, justice and health. She is actively involved in the Aboriginal community within the Perth region. Rishelle has added value to Aboriginal advancement in WA by demonstrating Aboriginal leadership and is seen as a professional figurehead within WA to approach to engage the Aboriginal communities and coordinating approaches in dealing with these state Aboriginal matters.

Rishelle is a true beacon of hope through her strength, dedication and long term vision to change the landscape for Aboriginal people across our great nation we call Australia.



Stuart Reside

Joined WAIS Board: 05/09/2022

Stuart is the General Manager of a bespoke Property Development company - Urban Quarter, which specialises in developing new housing communities in Western Australia. Stuart has held various senior management

positions in the Property industry over a career spanning 20 years since retiring from competitive Rowing in 2004.

In his Rowing career, Stuart achieved many highlights including representing Australia at 2 Olympic Games, Sydney 2000 and Athens 2004, winning Bronze in the men's 8+ in 2004. He won a Bronze medal in the 1999 Senior World Championships in the quadruple scull, won the U23 World Championship in the quadruple scull in 1998, and was Junior World Champion in the single scull in 1996, the only Australian male to ever achieve this result. Proudly, Stuart also stroked the Western Australian Kings Cup crew to victory in 1999 for the first time in 26 years, and was WAIS athlete of the year in the same year.

Stuart is married to Vanessa and both love spending time with their three young children, Olive, Hamish and Banjo.



Robert Grove

Joined WAIS Board: 05/09/2022

Bob Grove is an Emeritus Professor at the University of Western Australia with expertise in sport psychology, exercise psychology, and health

psychology. His specific areas of interest include athletic identity, performance slumps, overtraining/burnout; injury rehabilitation; and career transitions. Bob was a registered psychologist for more than 30 years. During that time, he was a member of the US Olympic Committee Sport Psychology Registry, and he worked as a performance enhancement consultant for the men's and women's AIS hockey units, the PGA of Australia, and the Australian Baseball Federation. He also has considerable on-field experience as a baseball coach. Specifically, he has coached Western Australian state teams at the under-16, under-18, and Claxton Shield level as well as Australian national teams at the under-16 and under-19 levels. From 1993-1995 Bob was a talent identification consultant to the New York Yankees.



Jennifer McGrath

Joined WAIS Board: 01/11/2022

Jennifer McGrath was appointed Deputy Director General of Department of Local Government, Sport and Cultural Industries in October 2022.

Jennifer's previous experience and background from across various portfolios makes her a good fit to take on the enormous challenges and opportunities that are present at DLGSC. Jennifer's role at DLGSC is enabling her to continue to forge better alignment across government for community services.

Most recently, Jennifer was the Commissioner of the Mental Health Commission from June 2019 - October 2022.

Prior to that, Jennifer held the position of Deputy Director General, Education Business Services at the Department of Education and has worked in the Western Australian public sector for 19 years, holding senior executive positions in the Departments of the Premier and Cabinet and Finance, as well as the former Department of Child Protection.

Retired in 2022

Neil McLean

Chair as of 1/07/2019

Joined WAIS Board: 30/06/2013 | Retired: 05/09/2022

Fiona Lander

Joined WAIS Board: 01/05/2018 | Retired: 05/09/2022

Linda Hamersley

Joined WAIS Board: 01/07/2019 | Retired: 05/09/2022

Maryellen Hipworth

Joined WAIS Board: 01/09/2021 | Retired: 16/05/2022

Kim Ellwood

Joined WAIS Board: 01/07/2019 | Retired: 01/11/2022

WAIS BOARD STRUCTURE

WAIS BOARD

Ms Priya Cooper (Chair)
Mr Matthew Beevers (Deputy Chair)
Prof Fiona Pixley
Ms Josie Janz-Dawson
Ms Jennifer McGrath
Mr Leigh Robinson
Ms Amanda Cox
Prof Robert Grove
Mr Stuart Reside
Dr Rishelle Hume

Audit and Risk Committee

Mr Matthew Beevers (Chair)
Prof Fiona Pixley
Ms Amanda Cox

Remuneration Committee

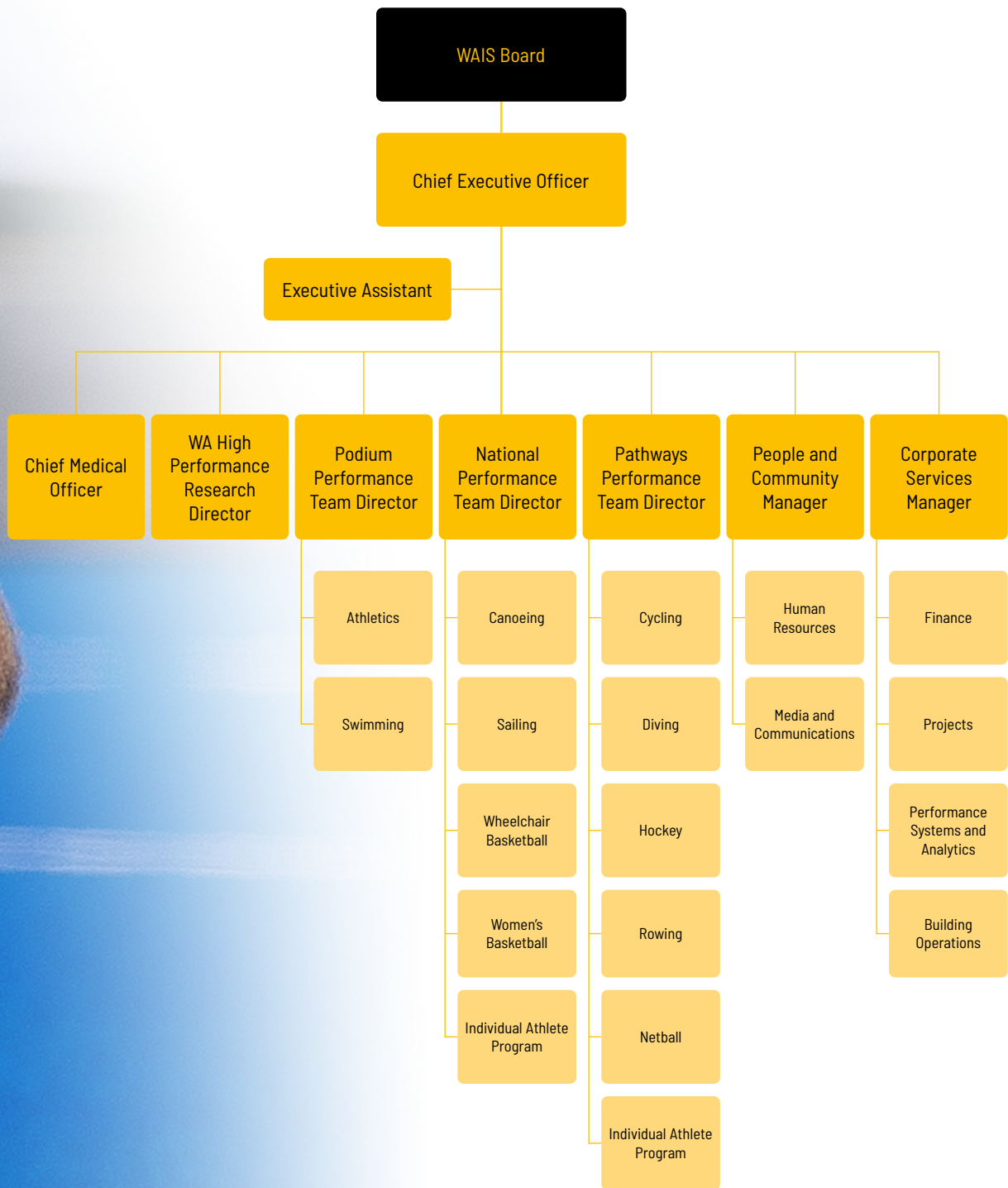
Ms Josie Janz-Dawson (Chair)
Dr Rishelle Hume
Mr Stuart Reside

Nomination Committee

Ms Priya Cooper (Chair)
Mr Leigh Robinson
Prof Robert Grove

Aran Zalewski

WAIS ORGANISATIONAL STRUCTURE



wais

AWARDS
WESTERN AUSTRALIAN INSTITUTE OF SPORT

WAIS ANNUAL AWARDS OF EXCELLENCE

Pedal Motion
AUSCYCLING
WA

Matt Richardson

Track cyclist Matt Richardson was crowned 2022 WAIS Athlete of the Year, following an outstanding year where he made his mark at the top of track sprinting.

Matt claimed his first individual World Championship medal with an outstanding silver in the sprint, nearly dethroning the three-time defending world champion in the gold medal ride.

Matt was also a key rider in the team sprint, where he helped Australia break a decade long drought to claim the rainbow jersey as world champions.

Earlier in 2022 he showed the world a glimpse of what was to come winning gold medals in the sprint and team sprint at the Commonwealth Games, repeating the exploits of fellow WA cyclist Ryan Bayley from the 2002 Commonwealth Games. Matt also impressed winning five medals across five events at the UCI Track Nations Cup.

In winning the WAIS Athlete of the Year award, Matt becomes the seventh cyclist to receive the honour. He beat out a strong field of finalists that included Nina Kennedy, Courtney Bruce, Jake Howe and Ben Sainsbury.

Jacqui Swick and Alex Saffy were named joint Young Athletes of the Year after outstanding years.

Jacqui made her international rowing debut in 2022, competing at both senior and under 23 level. In a highly competitive field at the U23 World Rowing Championships in Varese, she led Australia to bronze in the women's four. At a senior level she was part of the Australian Rowing Team in the women's eight that made the final at the World Championships and claimed gold at World Cup III.

Alex Saffy's rise in Para Swimming continued at a rapid rate in 2022, as he made his first World Championship team, where

he claimed bronze in the 100 metre butterfly S10 at the World Para Swimming Championships in Portugal. A month later he added another medal to his name with silver in the same event at the Birmingham Commonwealth Games.

The Coach of the Year Award was presented to Wheelchair Basketball Head Coach Brad Ness. Brad leads a highly cohesive multidisciplinary team with distributed leadership, consistently producing talent that is successful on the world stage. In 2022 there were a record number of WAIS Wheelchair Basketball athletes selected to National Teams. This included three Commonwealth Games and eight Asia and Oceania Championship representatives.

Beyond performances, Brad is an unrelenting advocate for the value of WAIS and paralympic sport. In 2022, Brad supported the development of a WA wheelchair basketball pathways program, Wheelchair AFL community sport program, and two new National Institute wheelchair basketball programs.

Athletics shone on the world stage in 2022 and took out the Program of the Year award. Spearheaded by Nina Kennedy's bronze in pole vault at the World Championships in Oregon as well as the Diamond League final. Additionally, Athletes in athletics won eight medals at the Commonwealth Games, including four gold.

Athlete of the Year: Matt Richardson

Young Athlete of the Year: Jacqui Swick and Alex Saffy

Coach of the Year: Brad Ness

Program of the Year: Athletics



Coach of the Year - Brad Ness



Nina Kennedy



Priya Cooper



Steven Lawrence



HALL OF CHAMPIONS

The Western Australian Hall of Champions honours Western Australia's sporting greats. Since 1985, 138 individual members have been inducted, four champion teams and 13 members have been elevated to Legend status.



Two new members were inducted into the Hall and two existing members were elevated to Legends at the 2022 dinner. Netball great Jill McIntosh and cricketing superstar Justin Langer were elevated to Legend Status. We now have 13 Legends to be honoured in this fashion.

Bill Kirby

Bill Kirby enjoyed a decade of swimming at the top level of world class competition from the early 1990's to 2001.

In that period Kirby was a successful butterfly swimmer and was a medallist at the Commonwealth Games. Subsequently he featured for Australia in relay swimming. He was a key part of his nation's prowess at the 2000 Sydney Olympics, the 2001

World long and short course 4 x 200 metres relays and the Pan Pacific Championships in that same year.

The highlight of Kirby's career was undoubtedly his anchor leg in the 4 x 200 meters relay victory by Australia over the United States at the Sydney Olympic Games.

In that race the Australian squad broke the existing world record and beat the Americans by some 15 metres in what was an epic swim.

Kenneth McAullay

Ken was born on September 1949 and is one of Western Australia's most notable all round sportsmen, representing our state in football and cricket in the early 1970's.

Recognised mainly for his footballing exploits McAullay was a key defender for the East Perth club from 1967 to 1975. He won that club's fairest and best award in 1971 and followed that with a Simpson Medal in the Royals premiership win in 1972.

McAullay was always at his best in contests at the highest level. In six matches for WA McAullay was in the best two players in five of those encounters.

He brilliantly won the Tassie Medal as the best player in the Australian Championship's in Perth in 1972.

Geoff Christian, the doyen of WA football journalists in the second half of the twentieth century named McAullay as a key member of his selected side in the 1945 - 1975 period when our state was a dominant force.

Justin Langer

Justin Langer has a justifiable reputation as one of Australia's greatest opening batsmen. He played in 105 Tests and scored 7679 runs at an average of 45.27.

Well known as a very courageous player of fast bowling Langer, who scored an outstanding 1481 runs in 2004, was joined by his great friend Matthew Hayden as one of the best opening partnerships to represent Australia.

In 2018 Langer was appointed coach of the Australian team, and for four years he guided them to a sustained period of success. He was noted for his outstanding work ethic and brought Australia back from the unfortunate events of the 2018 South African tour to the top of Test cricket again.

Justin is held in the highest esteem as a cricketer, coach and leader of men and is a great Western Australian in every sense of the word.

Jill McIntosh

Jill McIntosh is arguably the finest netballer produced in Western Australia. She also represented Western Australia in swimming, winning medals in butterfly and medley events.

In netball Jill made 29 appearances for Australia. In 1981 she was named as the Australian Netballer of the Year and captained our national team in 1982. Jill was a leading member of the Australian team which won a gold medal at the 1983 World Netball Championships.

For Western Australia she represented our state for 13 consecutive seasons, the last seven as captain - coach.

Between 1995 and 2003 Jill served as coach of the Australian team winning two World Championships.

With her father Merv McIntosh, Jill is in the only father / daughter duo in the ranks of the WA Hall of Champions.

Herb Elliott Medal

The 2022 Elliott medal was shared between Australian Matildas Captain Samantha Kerr and the premiership winning West Coast Fever.

Samantha Kerr made her football debut for Australia at the tender age of 15. For over 14 years she has cemented her place as a player of the highest quality at the international level. In 2021/22, Samantha starred for the leading English club Chelsea and recently finished third in the competition which judges the world's best players. Now the captain of the Australian Matildas, Samantha can lay claim to being our greatest female player.

The West Coast Fever claimed the club's maiden National League premiership with a spectacular win in front of a record crowd at the RAC Arena in the 2022 Suncorp Super Netball Grand Final in July. Superbly led by defender Courtney Bruce, the Fever delighted their home fans with an emphatic runaway victory. Fever won every quarter and led by as much as 14 goals, with every player on the court performing at the highest standard when it mattered most. The final score of 70 59 against minor Premiers, Melbourne Vixens was a memorable night for netball in Western Australia.





Sarah Edmiston

PERFORMANCE ENHANCEMENT TEAM PODIUM

The role of the Podium Performance Enhancement Team (PET) is to develop athletes across all categorisation levels in the sports of athletics and swimming, with the ultimate aim of podium performances at significant events during the year.

2022 saw athletics and swimming hold World Championships and Commonwealth Games which allowed our WAIS athletes to shine on the world stage.

The Podium team also had two coaches join the team as Generation 2032 (Gen32) coaches, Danny Kevan (athletics) and Brooke Kemp (swimming). The Gen32 Program is a two-year intensive coach development program for inspiring pathway and early career high performance coaches.

Athletics

WAIS athletes excelled on the world stage in 2022, headlined by Nina Kennedy's bronze medal in Pole Vault at the World Athletics Championships in Oregon, USA, gold at the Diamond League Final Zurich and gold at the Commonwealth Games in Birmingham.

At the World Championships, we saw six athletes make selection – Nina Kennedy, Kurtis Marschall, (Pole Vault), Matthew Ramsden (1500m and 5000m), Cruz Hogan (Javelin), Declan Tingay (WACG 20km Walk) and Peter Bol (WACG 800m). In the Para competition the World Para Athletics Championships were rescheduled to 2024 in Kobe Japan.

There was a strong contingent of athletes selected for the Commonwealth Games with 12 WAIS athletes (Scholarship holders and Graduates) attending taking home four gold medals (Nina Kennedy and Kurtis Marschall – Pole Vault and Madison de Rozario T54 Marathon and 1500m), three silver

(Sarah Edmiston Discus class F42-44/61-64, Declan Tingay 20km walk and Peter Bol 800m) and one bronze medal (Rhiannon Clark T38 100m).

The combination of these results, team culture and innovation saw the athletics team be awarded the WAIS Program of the Year.

Program staff also were selected to attend events with Paul Burgess (Coach), Ben Raysmith (Physiotherapist) and Tania Althorpe (Physiotherapist - contractor) attending World Championships, Danny Kevan (Coach) and Aaron Balloch (Biomechanist) at the Commonwealth Games and James Fitzpatrick (Coach) at the World Junior Championships.

The Athletics team consolidated the use of technology with WAIS developed software "The Vault" embedded into the program. This forms a crucial part of the coaching environment during both training and competition.

Swimming

The WAIS Swimming program entered a new phase as a renamed Swimming Australia High Performance Hub. This allowed the newly appointed Head Coach Ben Higson, to develop and foster a high performing team in collaboration with the WA State Technical Director Mel Tantrum and Senior Assistant Swimming Coach Will Scott. Ben and his team demonstrated professionalism and leadership as swimmers who previously relocated to Queensland, returned to WAIS as their home base.

2022 saw World Championships, Para World Championships, Open Water and Open Water Marathon Swim World Championships, World Short Course and Commonwealth Games opportunities for our scholarship holders and graduate athletes (WACG).

Joshua Edwards-Smith (WACG), Zac Incerti (WACG) and Brianna Throssell (WACG) all competed in the World Aquatic Championships in Budapest with Zac winning gold in the 4 x 100 freestyle relay and silver in the 4 x 200 freestyle relay and Brianna taking silver in the mixed 4 x 100 medley relay, 4 x 200 freestyle relay and 4 x 100m medley relay.

Alex Saffy competed at the Para World Championships in Portugal where he won a bronze in the 100m butterfly.

Seven WAIS athletes and graduates then competed at the Commonwealth Games with two gold medals (Zac Incerti 4 x 100m and 4 x 200m relays), two silver (Alex Saffy 100m butterfly and Holly Barratt 50m Butterfly) and three bronze medals (Brianna Throssell 100m and 200m Butterfly and Alex Saffy 100m Butterfly).

In the Open Water there were two major events with the Open Water World Championships in Budapest with WAIS athlete Kyle Lee attending and the open water Marathon Swim World Championships in Israel. Jack Wilson and Kyle Lee attended, with Kyle taking home Silver in the 4 x 1500m relay.

The World Short Course was then held in Melbourne with Josh Yong placing 10th in the 100m breaststroke before being part of the team who took out a World Record and gold medal in the 4 x 100 medley relay to finish off 2022.

The Australian A team also travelled to California, United States with WAIS athletes Talara Jade-Dixon, Ashton Brinkworth and Alec Mander all placing well. Our Junior athletes also had international experience with Iona Anderson taking a silver in the 100m backstroke at the Junior Pan Pacs in Hawaii.

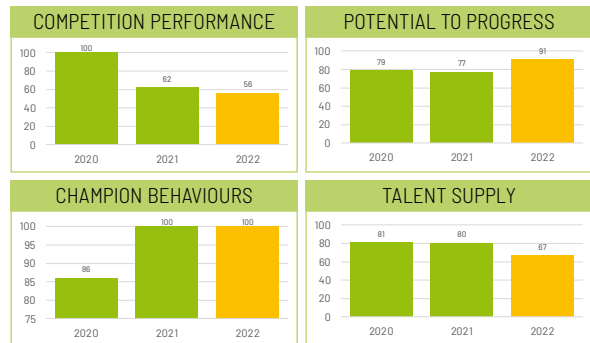
Looking Ahead

The Podium Team targets to have representation at the Australian Open Water Swimming Championships here in Busselton WA, and the Para World Swimming Championships in the UK and World Championships in Japan for the sport of swimming. In athletics, the focus will be on World Cross Country Championships in Australia, World Para Championships in France and the World Athletics Championships in Hungary.

As the home of the National Program for Pole Vault, WAIS will continue to strive to be the leader in Pole Vault research and technical analysis, which continues the focus on data acquisition and analysis. Additionally, strengthening the talent pathways for both swimming and athletics will continue to be our focus during this part of the cycle. Ensuring the talent pool and development opportunities for coaches will also be essential to continue to produce world class results.

Kim Ellwood | Performance Team Director

ATHLETE TALENT PIPELINE STATUS



ATHLETE PERFORMANCE KPI'S

	Podium Performances		National Representation	
	ACTUAL	TARGET	ACTUAL	TARGET
COMMONWEALTH GAMES				
Athletics	4	3	8	10
Swimming	1	1	2	2
WORLD CHAMPIONSHIPS				
Athletics	1	0	4	5
Swimming	0	0	0	0
PARALYMPIC WORLD CHAMPIONSHIPS				
Athletics	-	-	-	6
Swimming	1	1	1	1

KPI numbers represent Olympic and Paralympic events and do not include graduates.





PERFORMANCE ENHANCEMENT TEAM NATIONAL

Ben Sainsbury

The role of the National Performance Enhancement Team is to develop athletes with the aim of selection to Senior National Teams and to assist in the preparation for international competition.

Sport Programs supported within the National PET are Canoeing, Sailing, Wheelchair Basketball and Women's Basketball. In addition to the Sport Programs listed, the group delivers an Individual Athlete Program (IAP), supporting Nationally Categorised athletes from sports where Sport Program investment could not be justified.

Canoeing

The Canoe Program exceeded its target of five National representations at World Championship events, with eight athletes representing Australia across Canoe Sprint, Paracanoe, and Slalom.

Ben Sainsbury, Amy Ralph, and Kathleen O'Kelly Kennedy represented Australia at the Paracanoe World Championships with Ben winning gold in the VL1 200, a non-Olympic event. In Slalom, Ben Pope and Brodie Crawford competed for Australia at the World Championships, while in Canoe Sprint, 2022 Graduate Yale Steinepreis outperformed expectations to win K4 500m silver.

Graduates Jamie Roberts and Shannon Reynolds decided not to return to the National Centre of Excellence, calling time on their Olympic careers to pursue other life goals.

Sailing

The Sailing Program exceeded its target of nine representatives at World Championships with ten WAIS athletes representing Australia across ICLA-6, ICLA-7, 470, IQ Foil, and Kite Foil classes.

It was a challenging year for our sailors. They provided strong WA representation at World Championships with mixed results as they battled residual challenges of the COVID-

19 pandemic. In the emerging class of Kite Foiling, Hector Paturau won the National Championships and finished as the 2nd highest ranked Australian at the World Championships.

2022 saw several transitions in the program. Five athletes, including Olympian Monique Devries retired from the sport. Two time WAIS Coach of the Year and triple Olympian, Belinda Stowell, called time on her 18 year tenure as Head Coach of the Program. Capitalising on her extensive experience, Belinda now focuses her attention to developing future coaching talent as the Australian Institute of Sport Coach Development Lead in Perth. Former WAIS sailor and Pathway Coach, Matt Jerwood succeeds Belinda in continuing WA's proud history of nurturing talent and producing sailing champions.

Wheelchair Basketball

Unfortunately, the program was unable to achieve its target of nine World Championship and three Commonwealth Games representatives. While the Commonwealth Games targets were achieved, postponement of the IWBF World Championships until 2023 negated the ability to achieve the target.

Eight athletes (five men and three women), a WAIS record represented Australia at the Asia Oceania Championships in May. Both teams won gold with Amber Merritt named Most Valuable Player in the Women's tournament. Three athletes also represented Australia at the Commonwealth Games in 3x3 Wheelchair Basketball. All delivered Podium Performances with Jake Kavanagh and the Rollers winning gold, and Amber Merritt and Georgia Inglis lifting Silver with the Gliders.

In a fitting tribute, Head Coach Brad Ness was named WAIS Coach of the Year. Not only has Brad consistently developed successful international talent, but he also plays a strong

influential role in the wider sporting community. Collaborating across organisations and sports, Brad is an avid advocate for para sport, inspiring future generations to see the person not the disability.

Women's Basketball

The Women's Basketball program launched in October 2022 with former professional player and Basketball Australia / NBA Academy Talent Identification Coordinator, Shane McDonald, appointed inaugural Head Coach. The program expands our existing partnership with Basketball Australia and Basketball WA, creating a high-performance pathway for talented female basketball players within the State. As a new program the World Championship targets were inherited from the IAP program, through which athletes were previously supported.

Prior to implementation of the program, Women's Basketball players were supported through the IAP. As the program formed after the Commonwealth Games, athlete representation at this event is recognised within the IAP results. However, the program enjoyed early success with Samantha Whitcomb and Darcee Garbin capturing Bronze with the Opals at the FIBA World Championships in September.

With a healthy balance of experienced competitors and aspiring pathway talent, the program presents an exciting prospect for growing future success in collaboration with our sport partners.

Individual Athlete Program (IAP)

10 athletes from the IAP program represented Australia across six sports at World Championship and Commonwealth Games events, exceeding targets of seven World Championship and two Commonwealth Games representatives.

Three athletes represented at the Commonwealth Games in three (Para Powerlifting, Weightlifting, Women's 3x3 Basketball) of the 22 sports competing. Lauren Scherf won Bronze in Women's 3x3 basketball before joining the newly formed Women's Basketball program.

Seven athletes competed at Olympic and Para Sport World Championships in 5 sports (Para Badminton, Para Powerlifting, Surfing, Water Polo, Wheelchair Rugby). Notable results were achieved by Jack Robinson (surfing), finishing 3rd in the WSL Championship Tour, and Jake Howe (Wheelchair Rugby) who claimed World Championship Gold with the Steelers.

2023 will see 23 athletes from 10 sports supported through the program, including the addition of squash and sport climbing to the suite of sports serviced.

Looking Ahead

2023 presents an exciting year for the PET with 29 athletes across nine sports targeted for representation at Olympic and Paralympic Sport World Championship events. With the Paris Games nearing, performances at these events will shape expectations for the 2024 Olympic and Paralympic Games.

Neill Potts | Performance Team Director

ATHLETE TALENT PIPELINE STATUS



2022 talent supply inflated through 12 months of support to athletes following closure of the water polo program.

ATHLETE PERFORMANCE KPI'S

COMMONWEALTH GAMES		
	National Representation	
	ACTUAL	TARGET
IAP	3	2
Wheelchair Basketball	3	3
WORLD CHAMPIONSHIPS		
Sailing	10	9
Canoeing	2	1
IAP	5	4
Women's Basketball	2	2
PARALYMPIC WORLD CHAMPIONSHIPS		
IAP	2	1
Canoeing	4	1
Wheelchair Basketball	-	9
GRADUATES		
Canoeing	2	0

KPI numbers represent Olympic and Paralympic events and do not include graduates.





PERFORMANCE ENHANCEMENT TEAM PATHWAYS

Nikita Hains

The role of the Pathway Performance Enhancement Team is to develop athletes with the aim of graduation into a National Training Centre (NTC), Professional Sports Team and/or selection to Senior National Teams.

Across the pathway sports of cycling, diving, hockey, Individual Athlete Program, netball and rowing, there were five graduates in 2022.

Cycling

Building upon the strong history of Western Australia cycling, the WAIS Cycling program was relaunched in July 2022 as an endurance-focused program for Olympic and Paralympic track endurance, road and cross-country mountain bike athletes.

Rohan Wight, world title holder in the team pursuit (2017), was appointed as Head Coach Cycling joining WAIS from his previous role as Podium Potential Academy Endurance Coach at AusCycling. Luke Zaccaria made his Commonwealth Games debut as a pilot for visually impaired events earning a bronze medal in the tandem sprint.

Graduates

Matt Richardson was crowned the 2022 WAIS Athlete of the Year after becoming a world champion (team sprint), producing two gold medal performances at the Commonwealth Games and collecting five medals across the UCI Track Nations Cup. Conor Leahy was a double medallist (bronze) at the Commonwealth Games, whilst Jai Hindley became the first Australian to win the Giro d'Italia.

Diving

WAIS divers featured in finals across all national competitions in 2022 with Ellie Williams and Ellyarn Granland achieving medal performances. Ellie Williams and Ruby-Rose Johnstone were selected to the Diving Australia Dream 2832 squad.

Head Coach Tommy Michael was selected to the Junior World Championships coaching staff. The program successfully initiated an AIS Gen32 Coach position, appointing Ashleigh Meneses who is a former international level diver. The highly anticipated opening of the VenuesWest commissioned Dryland Dive Centre at HBF Stadium in April 2023 will enable athletes to practice ten times the repetitions as traditional water-based training.

Graduates

Maddison Kenney returned to international competition winning bronze at the World Championships and two golds and one silver in the Commonwealth Games.

Hockey

Two athletes graduated into Hockey Australia's National Training Center - Shanea Tonkin (Hockeyroos) who scored three goals across the Commonwealth Games and defender James Collins (Kookaburras) who featured in a test series.

Five athletes were selected to the National Development Squad, ten athletes were selected to National Junior Squads and five athletes are in strong contention to be selected to the 2023 Junior World Cup. Alistair Addison was appointed as Hockey Coach bringing more than 15 years' experience coaching national pathway and senior international athletes across three countries.

Graduates

The Hockeyroos Karri Somerville, Penny Squibb, Aleisha Power returned to the World Cup podium with a bronze medal for the first time since 2014, backing the performance up with a silver medal at the Commonwealth Games Karri Somerville,

Penny Squibb, Aleisha Power, Georgia Wilson, Shanea Tonkin. Co-Captain Aran Zalewski led the Kookaburras Tom Wlckham, Jake Harvie to a seventh consecutive Commonwealth Games gold medal.

Rowing

Two athletes graduated into Rowing Australia National Training Centres. Sam Marsh persevered following two years (2020-2021) of cancelled selections / NTC intakes demonstrating remarkable resilience whilst Georgia Patten rejoined the NTC.

Talented junior athletes Jacqui Swick and Genevieve Hart were offered an extended trial at the Women's NTC including exposure to senior international competitions (World Cups, World Championships). Swick was awarded joint WAIS young athlete of the year for medalling in the women's eight (World Cups) and bronze medal alongside Hart in the women's four at the U23 World Championships. Also competing at the U23 World Championships was AIS Athlete Ambassador Alex Rossi.

Graduates

Five graduates achieved World Cup podium results including Annabelle McIntyre, Bronwyn Cox, Georgia Patten and Jack Cleary. From an outside lane, the women's four featuring Annabelle McIntyre and Bronwyn Cox executed a successful race plan to a bronze medal finish at the World Championships.

Performance Services Program

Netball

Sloan Burton graduated as a Training Partner to West Coast Fever. Six athletes were selected to the 2022-23 U17 / U19 national squads. Four athletes competed at the PacificAus Sports Netball Series which provided exposure to senior international match play for pathway level athletes.

Three graduates were selected to 2022 senior international events. Courtney Bruce and Sunday Aryang were part of Commonwealth Games history winning both netball gold and Australia's 1000th gold. Among the best goal keepers in the world, Bruce was instrumental in all seven of Australia's matches. Jessica Anstiss and Sophie Garbin competed at the Fast5 World Series, where shooter Garbin's accuracy was pivotal to Australia securing its first ever Fast5 World Series title.

Individual Athlete Program (IAP)

Four athletes competed at World Championships including para-triathlete David Bryant (4th place), middleweight boxer Caitlin Parker (5th place), para-shooter Anton Zappelli and beach volleyballer Paul Burnett. David Bryant was a joint recipient of the Individual Male Paratriathlon Performance of the Year Award for Triathlon Australia.

At the Commonwealth Games, pairs lawn bowler Kristina Kristic won a gold medal. Paul Burnett won gold in beach volleyball, freestyle wrestler Tom Barns claimed a bronze medal and former Commonwealth Games medallist Caitlin Parker returned to the podium with a bronze medal following a loss to the reigning world champion.

ATHLETE TALENT PIPELINE STATUS



ATHLETE PERFORMANCE KPI'S

COMMONWEALTH GAMES

	National Representation	
	ACTUAL	TARGET
IAP	7	3

WORLD CHAMPIONSHIPS

IAP	2	1
-----	---	---

PARALYMPIC WORLD CHAMPIONSHIPS

IAP	2	1
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GRADUATES

Rowing	2	2
Hockey	2	2
Netball	1	1
Diving	0	0

KPI numbers represent Olympic and Paralympic events and do not include graduates.

Looking Ahead

Pathway sports will benefit from national (National Skeet and Trap Championships, Australian Rowing Championships, Target Rifle Nationals, Diving Open Championships, Boxing Elite Championships, Australian Lawnbowls Championships) and international competitions (World Triathlon Cup / Oceania Triathlon Para Cup) being hosted in WA in 2023.

Halfway through the Olympic cycle there are less opportunities to be selected onto senior national teams and NTCs which is reflected in the graduation target of three athletes with one from each of cycling, rowing and netball in 2023.

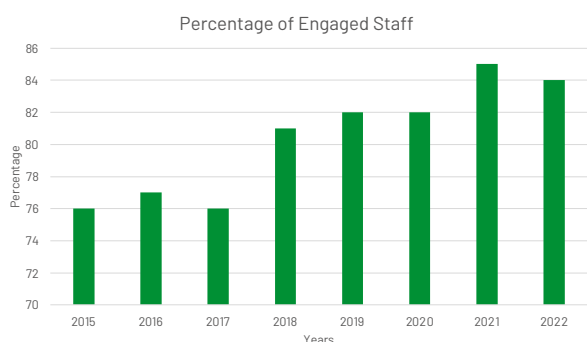
Sheila Galloway | Performance Team Director



HUMAN RESOURCES

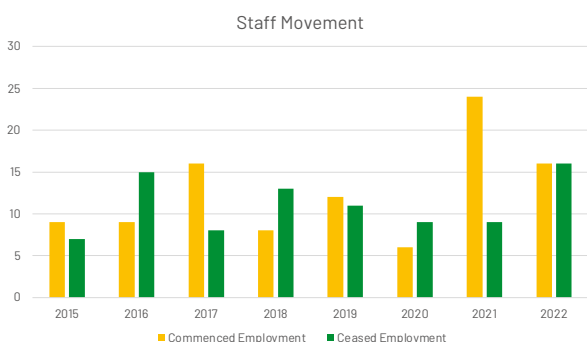
Madison de Rozario

Organisational Climate



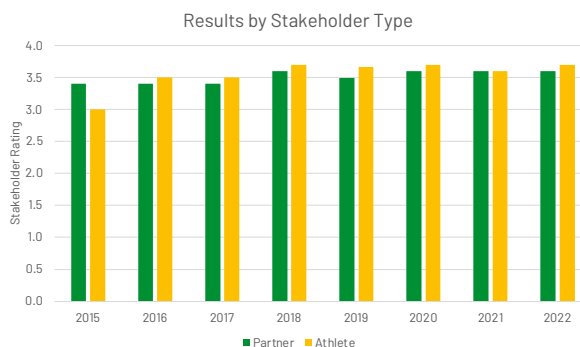
WAIS continues to cultivate a highly engaged workforce committed to delivering organisational objectives. The challenging work environment presented by COVID-19 demands has not negatively impacted staff engagement, with high engagement scores reported following the completion of the Commonwealth Games. Our metric to monitor engagement is through a bi-annual survey. WAIS remains proud to maintain its high engagement levels and to exceed its target of engagement rates of 80% or greater, as shown above.

Staff Movement



2022 saw staff onboarding levels steady after a large recruitment drive in 2021. Several contracted services were brought in house to provide improved servicing to athletes, as well as the introduction of Gen32 Coaches and the addition of the Cycling program contributed to staff onboarding numbers. WAIS farewelled an increased number of staff members during the year in line with Australian turnover trends at the tail end of the pandemic. WAIS is committed to attracting, retaining and developing its staff and is thankful for the commitment and passion they continuously demonstrate.

Stakeholder Engagement



Strong relationships with all key stakeholders are pivotal to WAIS continues to foster strong relationships with all key stakeholders, pivotal to WAIS' ability to deliver its strategic objectives. WAIS values these important relationships and dedicates significant effort to maintaining them, demonstrated by consistent high results and feedback in the annual stakeholder survey. Stakeholder engagement is measured by WAIS using a four point scale, with results since 2015 consistently rated as three, meets expectations or better. The trend over the past eight years is shown above.

Maryanne Scholz | People and Community Manager



Georgina Collin (Photo: Living Moments Studio)



CORPORATE COMMUNICATIONS

Yale Steinepreis

The WAIS Corporate Communications team supports the organisation by providing strategic communication services including organising media opportunities, management of WAIS stakeholder engagement events, managing brand and partnerships and content creation across digital communications channels.

Media and Communications

Across 2022 the department organised 130 media stories. Of the coverage 85 was achieved through print and digital, 17 through TV across channels 7, 9, 10 and the ABC, and 28 radio. While the COVID-19 pandemic continued to impact sporting competitions and training camps, interest in WAIS and WAIS athletes remained at a very high level for Olympians, Paralympians and developing athletes.

Highlights of the Commonwealth Games coverage included The West Australian's Commonwealth Games liftout. The special edition included WAIS organised features with Nina Kennedy, Kurtis Marschall, Aran Zalewski, Sarah Edmiston and Caitlin Parker, comments from the WAIS Chief Executive as well as the complete Western Australian team list and TV guide.

Brand and Partnerships

The Government of Western Australia continues to be the principal partner and provides important support to WAIS allowing the Institute to achieve its purpose to enable Western Australian athletes to achieve international sporting success.

The ongoing support from our strategic partners was even more important in 2022 with the Department of Local Government Sport and Cultural Industries (DLGSC), providing strategic support in supporting high performance sport and athlete pathways. VenuesWest were again instrumental in

ensuring our athletes and coaches had access to world class facilities for training and competition during various covid related restrictions at the start of the year. The National Institute Network and their national alliance continue to drive WA's high performance daily training environment.

WAIS secured branding and athlete involvement with Olympics Unleashed. The program is a partnership between the Australian Olympic Committee, DLGSC, the Department of Education and supported by WAIS and sees athletes run sessions at schools on goal setting and resilience.

2XU continues as the Official Apparel and Compression Partner of WAIS, with the high performance clothing appreciated by athletes and staff. Way Funky Pty Ltd, through their Funkita and Funky Trunks brands acts as the Official Swimwear Partner of the Western Australian Institute of Sport. This partnership benefits athletes across swimming, water polo, diving and artistic swimming.

Stakeholder Engagement

WAIS held two separate stakeholder functions in 2022 with the Corporate Communications department providing internal project management services.

The 2022 WAIS Annual Awards of Excellence were held at Crown Towers with more than 300 athletes, staff and stakeholders attending the evening. Track cyclist Matt

Richardson was crowned WAIS Athlete of the Year, following a stellar year which included a World Championship silver medal. Coach of the year honours were taken out by Brad Ness who leads the Wheelchair Basketball Program.

The 2022 Western Australian Hall of Champions dinner was also held on at Crown Towers in Burswood. This was the 38th edition of the dinner.

The Hall of Champions has two new inductees this year. The first being Olympic Gold Medallist Bill Kirby who is best known for his anchor leg in the 4x200m relay at the Sydney 2000 Olympic Games. The other inductee was Western Australian footballer Ken McAullay, who is recognised for his football exploits between 1967-1975.

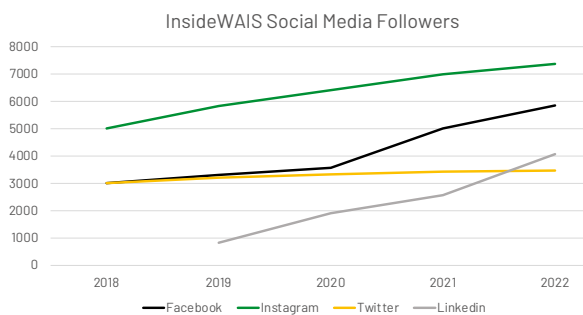
Netball great Jill McIntosh and champion cricketer Justin Langer were both elevated to legend status. Becoming the 12th and 13th members of the distinguished group.

WAIS Website

The WAIS website continues to be an important resource for providing information on the Institute from news and results of athletes to information and policies to employment opportunities and more. Over calendar 2022 there were 102,272 total page views across 40,000 users.

The department lead a project for development of a new website in the final quarter of 2021, with the new website launched in the first quarter of 2022. This project was a success with the website now in full operation.

Social Media



The WAIS social media channels; Instagram, Facebook, Twitter and LinkedIn achieved above target growth in 2022.

WAIS social media channels were utilised successfully during the Commonwealth Games in Birmingham. Stories were posted showcasing athletes' preparation for competition and glimpses inside the hive of activity in the athlete village. We saw a significant rise in user interaction during the Games.

WAIS has experienced increased interaction levels with posts, reaching one million post impressions during the year. Across the four main platforms WAIS achieved an increase in followers and reach in general, increasing 25% and 28% respectively.

Maryanne Scholz | People and Community Manager



Shanea Tonkin



WAIS IN THE COMMUNITY

Warmum - Ngalangpum School

The vision of WAIS is Western Australian athletes creating community pride and inspiring the next generation. Giving back to the community is a high priority at WAIS and a value that is supported by scholarship holders.

2022 was the second year of the WAIS Community Engagement Strategy, with the purpose to increase awareness of the WAIS brand by showcasing the high-performance values of WAIS and its athletes to the WA community. Following brand and market research conducted by the PSA team, four focus areas were identified.

- WAIS recognised as a national leader in the delivery of high-performance sport sciences.
- WAIS identified as a provider of world class coaching.
- WAIS considered a protector of athlete health and wellbeing.
- WAIS scholars demonstrate champion behaviours.

The objectives for 2022 were:

- Increase the number of people interacting with WAIS social media content by 10%
- Deliver at least 20 targeted community engagements that share high performance knowledge and inspirational stories, with a 90% satisfaction rating.
- Develop educational experiences that attract over 30 clubs and schools to WAIS annually.

Both the digital objective and targeted community engagement objectives were exceeded. The ongoing COVID-19 pandemic meant the roll out of the strategy faced some obstacles. While not all targets were met in 2022 the learnings from our second-year implementation of the strategy will be put into effect in 2023.

Olympics Unleashed

Olympics Unleashed takes Olympians and aspiring Olympians into schools to inspire and motivate students to be their personal best. The program delivers interactive and engaging sessions presented by athletes on goal setting, overcoming challenges and how they've developed resilience throughout their athletic journey.

The program is a partnership between the Australian Olympic Committee, the Western Australian Government, through the Department of Education and Department of Local Government, Sport and Cultural Industries. WAIS secured co-branding on the project and the participation of aspiring Olympians in the program.

In 2022 the program visited 19 schools across three regions of Western Australia - Goldfields, Kimberley, Midwest, Pilbara, Southwest and Wheatbelt impacting a total of 843 participants.

"It feels really special to be able to share such a unique and different journey with kids in such remote areas of Australia. Nothing worthwhile in life ever comes easy, so talking about the challenges I've faced is almost more important than talking about my success. Talking about challenges and how to overcome them emphasises the importance of resilience, which is so important in all areas of life. Living rurally, you often miss out on experiences you would have if you lived in the city.



Nina and students at Warmum

Hopefully, by sharing my story and journey, these kids will be inspired to follow their dreams, just like I did.” Nina Kennedy (Pole Vault)

Olympic and Paralympic Engagements

During the Commonwealth Games WAIS engaged with our sport and organisation partners to enhance our relationship during the pinnacle of the sporting calendar. Numerous WAIS staff members ran and supported 5 events across the Games. The events ranged from nutrition workshops for Swimming athletes, school tours, Wheelchair Basketball workshops, Hockey coach education workshop and competition reviews.

WAIS Tours And Presentations

The WAIS High Performance Service Centre was visited by over 125 students from 6 school and community groups. The tours are run by WAIS athletes and PhD students who share their own sporting/career journey, messages on resilience and the services and support they receive at WAIS. Many groups incorporate presentations and workshops on S&C,

physiology testing, nutrition, biomechanics, physiology, career and education, psychology and anti-doping.

“A number of schools and various external groups visited the WAIS HPSC over 2022. It is very rewarding to be able to tour students and teachers/carers/guardians around our world-class facilities, seeing the amazement on the faces of those who are often experiencing a high-performance environment for the first time.

“Throughout the tours, students have the opportunity to test and try out a number of facilities we have within the service centre. This can include the sprung Mondo track and long jump sand pit, trying out wheelchair basketball, doing some exercise in a hot or hypoxic environment in our environmental chamber, and finally recovering in the cold/hot baths in our recovery centre. The insight into the life of a high-performance athlete/WAIS Scholarship holder can be inspiring to those dreaming of a future as an elite athlete.” Daniel Astridge, PhD Candidate

Maryanne Scholz | People and Community Manager





wais



THE UNIVERSITY OF
WESTERN
AUSTRALIA

HIGH PERFORMANCE SPORT RESEARCH CENTRE

Jack Robinson

The WA High Performance Sport Research Centre (HPSRC) is a collaborative principal partnership between WAIS and the University of Western Australia (UWA).

The centre aims to provide WAIS sport programs with evidence-based, innovative solutions to performance-driven questions.

2022 Activity

The level of activity in the HPSRC during 2022 was exciting, with numerous current projects completed, new projects developed, and new team members joining us. This year we were fortunate to add two new PhD scholars to our team, both from international waters. Jetting in from Scotland, Daniel Astridge commenced his PhD with the WAIS rowing program under the watchful eye of Dr Martyn Binnie. Daniel will explore the implications of changes to the 1500m race distance in the rowing program at the 2028 LA Olympic games. Additionally,

James Baker joined us from the USA, and has settled into his PhD with the WAIS pole vault program under the supervision of Dr Aaron Balloch. James will look to unlock the secrets of successful vault mechanics during his 3-year stint with the program. Both of our new scholars spent 2022 developing their respective research plans, so will have a big 2023 of data collection to come.

With the addition of these two new team members, our community of researchers has now expanded to 11 PhD scholars embedded in WAIS sport programs. Collectively, these students provided ~\$250,000 of research scholarship funding from their respective universities across the year. A summary of our full team and their respective projects includes:

CURRENT HPSRC PHD SCHOLARS

Student	Project	University
Myles Dennis	Combined heat and hypoxia for athlete adaptation	UWA
Sophie Watts	Training progression and development in junior rowing athletes	UWA
Chelsie Winchcombe	Towards an understanding of the physical demands of Laser class sailing	UWA
Shannon Connolly	Understanding the rate of force development and neuromuscular fatigue in sprint cycling	ECU
Bronwen Charlesson	Exploring the athletes gut biome: Influence of training and impacts on illness	ECU
Liz Murdoch	Optimising elite athlete psychological resilience	Curtin
Matt Howlett	Personalised bicycle saddles: An anatomical and performance approach	UWA
Eoghan Trihy	Maximising the use of the dynamic wave in swimming: Applications of Computational Fluid Dynamics	UWA
Leanne Snyder	Understanding the movement demands of wheelchair basketball	Murdoch
Daniel Astridge	Rowing in Los Angeles: Performance considerations for the change to 1500m at the 2028 Olympic Games	UWA
James Baker	Unlocking the vault: Kinetic and kinematic profiling of elite level pole vaulters	UWA

Although our team now broadly encompasses 11 PhD scholars, it is pleasing to note that three of them were successful in gaining employment in the National Institute Network throughout 2022; accordingly, they are now finishing their respective research work from afar. Both Myles Dennis and Shannon Connolly were employed as physiologists at the QAS, and Chelsie Winchcombe was employed as the lead sports scientist for Australian Sailing. Whilst it is the goal of the HPSRC to enhance the function of WAIS sport programs through research, it is also our intent to develop our scholars as the next generation of support staff for our future sporting system. Accordingly, it is great to see the transition of our research team members into employment opportunities around the country.

Finally, the year was successful in terms of research outputs, with numerous members of our team contributing to a total of 9 direct research papers from their studies, and a further 12 affiliated papers. These research outputs have been peer-reviewed and published in reputable journals, and are a great form of science communication, assisting in the WAIS contribution of knowledge creation that is shared with the wider sports science community.

2023 Focus

As we move into 2023, we look forward to welcoming 2 new PhD scholars early in the year. Firstly, Bryce Lanigan will join us from Murdoch University, and will look to contribute to the WAIS swimming program over the coming 3 years. Additionally, Kurtis Leslie will join us as a visiting scholar from

2022 REVIEW HIGHLIGHTS

Representation on the NIN Research Committee	
11	PhD students embedded into WAIS Sports programs
2	Honours Graduates
21	peer-reviewed research papers (including 9 direct from WAIS projects)
\$250,000	of research scholarship funding
4,000 hours	of direct program support via work integrated learning

the University of Western Sydney, where, in collaboration with NSWIS and the AIS, he will explore the experiences of indigenous coaches and officials in Olympic sports at the elite level. As we move towards the middle of 2023, we will look to advertise for two further PhD scholars in exciting new areas of research for WAIS. Accordingly, we look forward to a productive 2023.

Peter Peeling | High Performance Sport Research Centre Director
UWA Associate Professor School of Human Sciences





CORPORATE SERVICES

Nicholas Timmings

The WAIS Corporate Services team has put in a massive effort throughout 2022 to ensure our back office runs smoothly. They continue to provide world-class facilities and systems to our staff and athletes to give them the best possible chance of hitting their goals on the world stage.

Finance

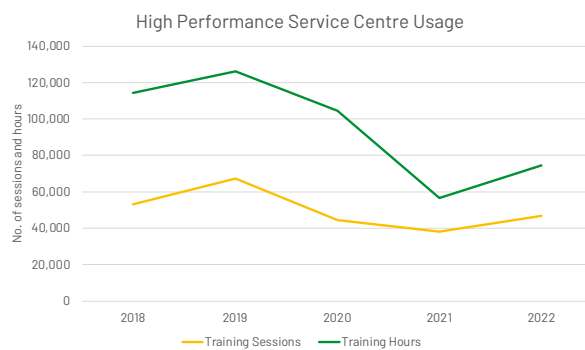
During 2022 the Finance Team continued to refine its systems and processes, making significant improvements in management reporting and the budget process, automating many of its routine tasks to enable more time to be spent partnering with key stakeholders on higher-value tasks.

ICT

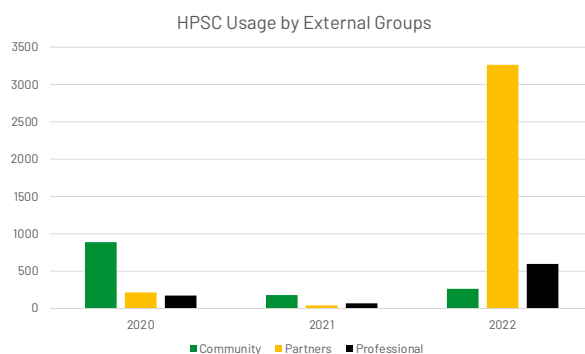
WAIS undertook a major project in 2022 to uplift its ICT security, to align itself with the Western Australian Government's cyber security targets. The Western Australian Government is targeting all agencies to have essential-eight controls implemented to a minimum maturity level one. WAIS undertook an audit of its controls in 2021 and has implemented the audit recommendations during 2022 to uplift its security to essential-eight maturity level one.

Facilities and Equipment

Usage of the WAIS High Performance Service Center (HPSC) in 2022 began to recover following the significant disruption to training caused by the ongoing COVID-19 pandemic. During the first few months of 2022 some athletes still elected to train interstate due to WA's closed borders. The delayed start of WAIS' Women's Basketball program and the restart of the cycling program also contributed to reduced usage compared to pre-COVID years.



The HPSC also saw improved usage by the community, primarily for school group tours, professional teams and partners. Partners, in particular, experienced a significant uptick in usage, with WAIS making its facilities available to a training partner to provide popular rehabilitation clinics to WAIS staff and the sporting community to uplift skills across the sporting sector.



Occupational Health and Safety

	2022	2021
Lost Time Injury	-	-
Restricted Work Injury	-	-
Medical Treatment Injury	2	-
First Aid Injury	1	-

There were three reportable occupational health and safety incidents in 2022, none of which resulted in lost time. The continued low number of incidents can be attributed to WAIS's commitment to providing a safe work environment for staff and athletes. WAIS regularly monitors all potential workplace risks in line with its risk management policies to ensure this trend continues.

Unauthorised use of credit cards

Officers of the Institute hold corporate credit cards where their functions warrant the usage of this facility. All cardholders are reminded annually of their obligations under the Institute's credit card policy. However, seven employees mistakenly utilised their corporate credit cards for personal purposes for a total of \$871 over the period 1 January 2022 to 31 December 2022; this is an increase from the prior period. The total figures represent 0.2% of total transactions. The matters were not referred for disciplinary action as the Chief Financial Officer noted immediate advice of the inappropriate use, prompt settlement of the personal use amount, and the expenditure's nature was immaterial and characteristic of an honest mistake.

	2022	2021
Aggregate amount of personal use expenditure for the reporting period	\$871	\$111
Aggregate amount of personal use expenditure settled by the due date (within 5 working days)	\$871	\$111
Aggregate amount of personal use expenditure settled after the period (after 5 working days)	-	-
Aggregate amount of personal use expenditure outstanding at balance date	-	-

Damien Fitzpatrick | Corporate Services Manager



Sunday Aryang



PERFORMANCE SYSTEMS & ANALYTICS

Luke Elliott (Photo: John Pounder)

The Performance Systems and Analytics (PSA) team was established in 2020 to develop systems and tools to enable WAIS to optimise decision-making through better management and usage of its data.

The PSA team delivers on this vision by delivering on its operational plan with three focus areas; managed data, data discovery tools, and systems and reporting (see below).

Optimise Decision Making	
Strong decision architecture	Advancing sports intelligence and analytics
Collaboration and alignment with the national network	WAIS culture that values the role of data in decision-making now and in the future
Data management	Tools and technology

PSA delivered 14 projects during 2022, covering the continuation of data discovery work, the rollout of Individual Athlete Performance Plans across WAIS sports programs, and collaboration with sports programs to build tools to promote informed decision-making. Completion of these projects moves us significantly closer to enabling the comparison

of our athletes in training with competition data across the country and the world. Our colleagues tell us they have better access to data than they have ever had before.

WAIS is athlete focused; we are developing our systems to meet their needs through consultation. The PSA team continued to workshop administrative pain points with its athlete cohort to improve the Athlete Management System, easing the administrative load on athletes. While we were unable to achieve all our goals due to unforeseen resource constraints, collaborations with performance support teams have continually improved data systems to ensure that data is readily available and relevant to athletes.

Performance Systems and Analytics Team Operational Plan, Targets and Achievements

Collaboration between coaches, athletes, and support staff is critical to the meaningful application of data in decision making. The PSA team's continual fostering of system partnerships has enhanced data sharing and knowledge within WAIS and the Australian system.



Penny Sqibb

Operational Plan	Managed Data	Sport Data Discovery	Systems and Reporting
Target	Ten additional data sources managed and maintained.	Three or more discovery/visualisation tools developed	Improve a minimum of three WAIS processes.
Delivery	22 previously identified data sources were moved to the Data Warehouse.	Wheelchair Basketball visualisation tool was delivered in early 2022.	One process was improved.

Table 1: Performance Systems and Analytics Team Operational Plan, Targets and Achievements

Program	Project Goal
Data Governance	Data Governance strategy and policy implemented and aligned to the national sports system.
IAPP	IAPP's fully implemented across all sports.
Reporting Hub	All corporate and sport program reporting centralised into a unified reporting hub.
Dataset Baselineing	Ensure all WAIS sources are documented and have a management plan in place.
Analytics Deep Dives	Identify three sport programs to deliver analytical deep dives.

Table 2: 2023 Operational Plan

2023 Operational Plan

Building on the excellent work completed in 2022, the PSA team will complete the IAPP roll out to all sports programs in 2023. The team will update the data governance strategy to

ensure continued alignment with the national sports system. In addition, the team will create a centralised reporting hub, unifying sport program and corporate reporting.

Damien Fitzpatrick | Corporate Services Manager



Brianna Throssell

WAIS SPORT & COMMUNITY PARTNERS

Principal Partner



Strategic Partners



Department of
**Local Government, Sport
and Cultural Industries**



National Institute Network

Corporate Partners



Athlete Scholarship Fund



WA Government Olympic & Paralympic
Direct Athlete Grant



International Scholarship Fund



Athlete Scholarship Fund



Official Apparel and Compression Partner



Official Swimwear Partner

Recognised Training Centres



RECOGNISED
OLYMPIC
TRAINING CENTRE



Centre for
Paralympic
Excellence

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2023 SECTION 40 ESTIMATES

STATEMENT OF COMPREHENSIVE INCOME

	Estimate (\$) 2023
INCOME FROM STATE GOVERNMENT	
State grants	(9,548,500)
Services received free of charge	(2,535,015)
Total income from State Government	(12,083,515)
INCOME FROM OTHER SOURCES	
Interest revenue	(3,818)
Contribution from sporting bodies	(1,216,707)
Other revenue	(226,053)
Gain on disposal of non-current assets	-
Total income from other sources	(1,446,579)
Total Income	(13,530,094)
COST OF SERVICES	
Employee Benefits Expense	6,476,723
Supplies and services	2,278,060
Depreciation and amortisation expense	221,395
Accommodation expense	2,373,073
Other Expenses	2,153,092
Total cost of services	13,502,343
(SURPLUS) / DEFICIT FOR THE PERIOD	(27,751)

2023 SECTION 40 ESTIMATES

STATEMENT OF FINANCIAL POSITION

	Estimate (\$) 2023
ASSETS	
Current Assets	
Cash and cash equivalents	11,667,677
Receivables	149,960
Other current assets	109,487
Inventories	93,754
Total Current Assets	12,020,877
Non-Current Assets	
Property, plant and equipment	1,070,005
Intangibles	14,766
Total Non-Current Assets	1,084,772
Total Assets	13,105,649
LIABILITIES	
Current Liabilities	
Payables	996,876
Employee related provisions	688,856
Lease liability	-
Other current liabilities	23,182
Total Current Liabilities	1,708,914
Non-Current Liabilities	
Provisions	172,083
Total Non-Current Liabilities	172,083
Total Liabilities	1,880,996
NET ASSETS	11,224,653
Equity	
Accumulated surplus	27,751
Retained earnings	11,196,902
TOTAL EQUITY	11,224,653

2023 SECTION 40 ESTIMATES STATEMENT OF CASH FLOWS

	Estimate (\$) 2023
Forecast opening cash balance	11,864,271
Cash flows from State Government	
State grants	9,548,500
Net cash provided by State Government	9,548,500
Utilised as follows:	
Cash flows from operating activities	
Payments	
Employee benefits	(6,374,136)
Supplies and services	(1,857,616)
Accommodation	(539,268)
Other payments	(1,872,326)
GST Payments to the ATO	(656,139)
	(11,299,485)
Receipts	
Interest received	3,818
Receipts from sporting bodies	1,216,707
Other receipts	226,053
GST Payments from the ATO	498,422
	1,945,000
Net cash used in operating activities	(9,354,485)
Cash flows from investing activities	
Payments	
Purchase of non-current physical assets	(390,610)
Receipts	
Proceeds from the sale of non-current physical assets	-
Net cash used in investing activities	(390,610)
Net increase in cash and cash equivalents	(196,595)
Cash and cash equivalents at the end of the period	11,667,677

INDEPENDENT AUDITOR'S REPORT



Auditor General

INDEPENDENT AUDITOR'S REPORT 2022 Western Australian Institute of Sport

To the Parliament of Western Australia

Report on the audit of the financial statements

Opinion

I have audited the financial statements of the Western Australian Institute of Sport (Institute) which comprise:

- the Statement of Financial Position at 31 December 2022, and the Statement of Comprehensive Income, Statement of Changes in Equity and Statement of Cash Flows for the year then ended
- Notes comprising a summary of significant accounting policies and other explanatory information.

In my opinion, the financial statements are:

- based on proper accounts and present fairly, in all material respects, the operating results and cash flows of the Western Australian Institute of Sport for the year ended 31 December 2022 and the financial position at the end of that period
- in accordance with Australian Accounting Standards, the *Financial Management Act 2006* and the Treasurer's Instructions.

Basis for opinion

I conducted my audit in accordance with the Australian Auditing Standards. My responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of my report.

I am independent of the Institute in accordance with the *Auditor General Act 2006* and the relevant ethical requirements of the Accounting Professional & Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants (including Independence Standards)* (the Code) that are relevant to my audit of the financial statements. I have also fulfilled my other ethical responsibilities in accordance with the Code.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Other information

The Board is responsible for the other information. The other information is the information in the entity's annual report for the year ended 31 December 2022, but not the financial statements and my auditor's report.

My opinion on the financial statements does not cover the other information and, accordingly, I do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, my responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

If, based on the work I have performed, I conclude that there is a material misstatement of this other information, I am required to report that fact. I did not receive the other information prior to the date of this auditor's report. When I do receive it, I will read it and if I conclude that there is a material misstatement in this information, I am required to communicate the matter to those charged with governance and request them to correct the misstated information. If the misstated information is not corrected, I may need to retract this auditor's report and re-issue an amended report.

Responsibilities of the Board for the financial statements

The Board is responsible for:

- keeping proper accounts
- preparation and fair presentation of the financial statements in accordance with Australian Accounting Standards, the *Financial Management Act 2006* and the Treasurer's Instructions
- such internal control as it determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Board is responsible for:

- assessing the entity's ability to continue as a going concern
- disclosing, as applicable, matters related to going concern
- using the going concern basis of accounting unless the Western Australian Government has made policy or funding decisions affecting the continued existence of the Institute.

Auditor's responsibilities for the audit of the financial statements

As required by the *Auditor General Act 2006*, my responsibility is to express an opinion on the financial statements. The objectives of my audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Australian Auditing Standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations or the override of internal control.

A further description of my responsibilities for the audit of the financial statements is located on the Auditing and Assurance Standards Board website. This description forms part of my auditor's report and can be found at https://www.auasb.gov.au/auditors_responsibilities/ar4.pdf.

Report on the audit of controls

Opinion

I have undertaken a reasonable assurance engagement on the design and implementation of controls exercised by the Western Australian Institute of Sport. The controls exercised by the Board are those policies and procedures established to ensure that the receipt, expenditure and investment of money, the acquisition and disposal of property, and the incurring of liabilities have been in accordance with legislative provisions (the overall control objectives).

In my opinion, in all material respects, the controls exercised by the Western Australian Institute of Sport are sufficiently adequate to provide reasonable assurance that the receipt, expenditure and investment of money, the acquisition and disposal of property and the incurring of liabilities have been in accordance with legislative provisions during the year ended 31 December 2022.

The Board's responsibilities

The Board is responsible for designing, implementing and maintaining controls to ensure that the receipt, expenditure and investment of money, the acquisition and disposal of property and the incurring of liabilities are in accordance with the *Financial Management Act 2006*, the Treasurer's Instructions and other relevant written law.

Auditor General's responsibilities

As required by the *Auditor General Act 2006*, my responsibility as an assurance practitioner is to express an opinion on the suitability of the design of the controls to achieve the overall control objectives and the implementation of the controls as designed. I conducted my engagement in accordance with Standard on Assurance Engagements ASAE 3150 *Assurance Engagements on Controls* issued by the Australian Auditing and Assurance Standards Board. That standard requires that I comply with relevant ethical requirements and plan and perform my procedures to obtain reasonable assurance about whether, in all material respects, the controls are suitably designed to achieve the overall control objectives and were implemented as designed.

An assurance engagement involves performing procedures to obtain evidence about the suitability of the controls design to achieve the overall control objectives and the implementation of those controls. The procedures selected depend on my judgement, including an assessment of the risks that controls are not suitably designed or implemented as designed. My procedures

included testing the implementation of those controls that I consider necessary to achieve the overall control objectives.

I believe that the evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

Limitations of controls

Because of the inherent limitations of any internal control structure, it is possible that, even if the controls are suitably designed and implemented as designed, once in operation, the overall control objectives may not be achieved so that fraud, error or non-compliance with laws and regulations may occur and not be detected. Any projection of the outcome of the evaluation of the suitability of the design of controls to future periods is subject to the risk that the controls may become unsuitable because of changes in conditions.

Report on the audit of the key performance indicators

Opinion

I have undertaken a reasonable assurance engagement on the key performance indicators of the Western Australian Institute of Sport for the year ended 31 December 2022. The key performance indicators are the Under Treasurer-approved key effectiveness indicators and key efficiency indicators that provide performance information about achieving outcomes and delivering services.

In my opinion, in all material respects, the key performance indicators of the Western Australian Institute of Sport are relevant and appropriate to assist users to access the Institute's performance and fairly represent indicated performance for the year ended 31 December 2022.

The Board's responsibilities for the key performance indicators

The Board is responsible for the preparation and fair presentation of the key performance indicators in accordance with the Financial Management Act 2006 and the Treasurer's Instructions and for such internal control as the Board determines necessary to enable the preparation of key performance indicators that are free from material misstatement, whether due to fraud or error.

In preparing the key performance indicators, the Institute is responsible for identifying key performance indicators that are relevant and appropriate, having regard to their purpose in accordance with Treasurer's Instruction 904 Key Performance *Indicators*.

Auditor General's responsibilities

As required by the *Auditor General Act 2006*, my responsibility as an assurance practitioner is to express an opinion on the key performance indicators. The objectives of my engagement are to obtain reasonable assurance about whether the key performance indicators are relevant and appropriate to assist users to assess the entity's performance and whether the key performance indicators are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes my opinion. I conducted my engagement in accordance with Standard on Assurance Engagements ASAE 3000 *Assurance Engagements Other than Audits or Reviews of Historical Financial Information* issued by the Australian Auditing and Assurance Standards Board. That standard requires that I comply with relevant ethical requirements relating to assurance engagements.

An assurance engagement involves performing procedures to obtain evidence about the amounts and disclosures in the key performance indicators. It also involves evaluating the relevance and appropriateness of the key performance indicators against the criteria and

guidance in Treasurer's Instruction 904 for measuring the extent of outcome achievement and the efficiency of service delivery. The procedures selected depend on my judgement, including the assessment of the risks of material misstatement of the key performance indicators. In making these risk assessments I obtain an understanding of internal control relevant to the engagement in order to design procedures that are appropriate in the circumstances.

I believe that the evidence I have obtained is sufficient and appropriate to provide a basis for my opinion.

My independence and quality control relating to the reports on controls and key performance indicators

I have complied with the independence requirements of the *Auditor General Act 2006* and the relevant ethical requirements relating to assurance engagements. In accordance with ASQC 1 *Quality Control for Firms that Perform Audits and Reviews of Financial Reports and Other Financial Information, and Other Assurance Engagements*, the Office of the Auditor General maintains a comprehensive system of quality control including documented policies and procedures regarding compliance with ethical requirements, professional standards and applicable legal and regulatory requirements.

Matters relating to the electronic publication of the audited financial statements and key performance indicators

This auditor's report relates to the financial statements, and key performance indicators of the Western Australian Institute of Sport for the year ended 31 December 2022 included in the annual report on the Institute's website. The Institute's management is responsible for the integrity of the Institute's website. This audit does not provide assurance on the integrity of the Institute's website. The auditor's report refers only to the financial statements, controls and key performance indicators described above. It does not provide an opinion on any other information which may have been hyperlinked to/from the annual report. If users of the financial statements, controls and key performance indicators are concerned with the inherent risks arising from publication on a website, they are advised to contact the entity to confirm the information contained in the website version.



Sandra Labuschagne
Deputy Auditor General
Delegate of the Auditor General for Western Australia
Perth, Western Australia
10 March 2023

WESTERN AUSTRALIAN INSTITUTE OF SPORT (INC) ANNUAL FINANCIAL STATEMENTS

For the reporting period ended 31 December 2022

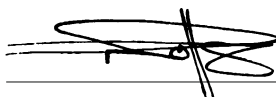
CERTIFICATION OF FINANCIAL STATEMENTS

The accompanying financial statements of the Institute have been prepared in compliance with the provisions of the Financial Management Act 2006 from proper accounts and records to present fairly the financial transactions for the reporting period ending on 31 December 2022 and the financial position as at 31 December 2022.

At the date of signing we are not aware of any circumstances which would render the particulars included within the financial statements misleading or inaccurate.



Mrs Priya Cooper
Chair
Western Australian Institute of Sport
8 March 2023



Mr Neill Potts
Acting Chief Executive Officer
Western Australian Institute of Sport
8 March 2023



Mr Damien Fitzpatrick
Chief Financial Officer
Western Australian Institute of Sport
8 March 2023



FINANCIAL STATEMENTS

STATEMENT OF COMPREHENSIVE INCOME

	Note	12 Months 31 December 2022 \$	12 Months 31 December 2021 \$
COST OF SERVICES			
Expenses			
Employee benefits expense	2.1(a)	6,303,854	5,477,198
Supplies and services	2.2	3,383,403	3,375,930
Depreciation and amortisation expense	4.1(a), 4.2(a), 4.3(a)	291,688	307,125
Finance costs	6.4	414	152
Accommodation expenses	2.2	2,007,643	1,934,427
Other expenses	2.2	1,339,899	1,280,015
Loss on disposal of non-current assets	3.4	-	-
Total cost of services		13,326,901	12,374,847
Income			
Interest revenue	3.3	43,711	2,063
Contribution from sporting bodies	3.2	1,169,199	1,336,341
Other revenue	3.5	328,149	182,674
Gain on disposal of non-current assets	3.4	20,305	54,086
Total Income		1,561,364	1,575,164
Total income other than income from State Government		1,561,364	1,575,164
NET COST OF SERVICES		11,765,537	10,799,683
INCOME FROM STATE GOVERNMENT			
State grants	3.1	10,692,551	8,163,902
Services received free of charge	3.1	2,167,837	2,234,074
Total income from State Government		12,860,388	10,397,976
SURPLUS / (DEFICIT) FOR THE PERIOD		1,094,851	(401,707)
TOTAL COMPREHENSIVE INCOME / (LOSS) FOR THE PERIOD		1,094,851	(401,707)

Statement of Comprehensive Income for the year ended 31 December 2022.
The Statement of Comprehensive Income should be read in conjunction with the accompanying notes.



FINANCIAL STATEMENTS

STATEMENT OF FINANCIAL POSITION

	Note	31 December 2022 \$	31 December 2021 \$
ASSETS			
Current Assets			
Cash and cash equivalents	6.1	11,330,109	2,334,850
Receivables	5.1	388,251	7,141,939
Other current assets	5.3	198,395	186,529
Inventories	5.2	75,961	86,091
Total Current Assets		11,992,716	9,749,409
Non-Current Assets			
Property, plant and equipment	4.1	815,073	686,284
Right of Use Asset	4.2	62,530	13,006
Intangibles	4.3	-	4,295
Total Non-Current Assets		877,602	703,585
Total Assets		12,870,318	10,452,994
LIABILITIES			
Current Liabilities			
Payables	5.4	1,419,962	188,787
Employee Related Provisions	2.1(b)	609,302	538,036
Lease Liabilities	6.2	47,996	-
Other current liabilities	5.5	168,425	254,912
Total Current Liabilities		2,245,684	981,735
Non-Current Liabilities			
Provisions	2.1(b)	218,416	159,892
Total Non-Current Liabilities		218,416	159,892
Total Liabilities		2,464,100	1,141,627
NET ASSETS		10,406,219	9,311,367
Equity			
Accumulated surplus		10,406,219	9,311,367
TOTAL EQUITY		10,406,219	9,311,367

Statement of Financial Position as at 31 December 2022.

The Statement of Financial Position should be read in conjunction with the accompanying notes.



FINANCIAL STATEMENTS

STATEMENT OF CHANGES IN EQUITY

	Note	Accumulated surplus \$	Total equity \$
Balance at 1 January 2021		9,713,074	9,713,074
Total comprehensive (loss) for the period		(401,707)	(401,707)
Balance at 31 December 2021		9,311,367	9,311,367
Balance at 1 January 2022		9,311,367	9,311,367
Total comprehensive income for the period		1,094,851	1,094,851
Balance at 31 December 2022		10,406,218	10,406,218

Statement of Changes in Equity for the year ended 31 December 2022.
The Statement of Changes in Equity should be read in conjunction with the accompanying notes.

FINANCIAL STATEMENTS

STATEMENT OF CASH FLOWS

	Note	12 Months 31 December 2022 \$	12 Months 31 December 2021 \$
CASH FLOWS FROM STATE GOVERNMENT			
State grants		17,562,402	1,294,051
Net cash provided by State Government		17,562,402	1,294,051
Utilised as follows:			
CASH FLOWS FROM OPERATING ACTIVITIES			
Payments			
Employee benefits		(6,021,432)	(5,678,874)
Supplies and services		(3,061,857)	(3,000,438)
Accommodation		(270,334)	(234,530)
GST payments on purchases		(441,823)	(337,435)
Other payments		(1,204,496)	(1,506,286)
GST payments to the ATO		(522,319)	(577,656)
		(11,522,262)	(11,335,219)
Receipts			
Interest received		44,125	2,063
GST receipts on sales / grants		1,871,230	263,066
Other receipts		1,437,583	1,332,883
		3,352,938	1,598,012
Net cash used in operating activities		(8,169,325)	(9,737,207)
CASH FLOWS FROM INVESTING ACTIVITIES			
Payments			
Purchase of non-current physical assets		(381,018)	(133,446)
Receipts			
Proceeds from the sale of non-current physical assets		30,000	54,087
Net cash used in investing activities		(351,019)	(79,359)
CASH FLOWS FROM FINANCING ACTIVITIES			
Payments			
Principal elements of lease payments		(46,800)	(46,850)
Net cash used in financing activities		(46,800)	(46,850)
Net increase / (decrease) in cash and cash equivalents		8,995,259	(8,569,365)
Cash and cash equivalents at the beginning of the period		2,334,850	10,904,215
CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL PERIOD		11,330,109	2,334,850

Statement of Cash Flows for the year ended 31 December 2022.

The Statement of Cash Flows should be read in conjunction with the accompanying notes.

FINANCIAL STATEMENTS

NOTES TO THE FINANCIAL STATEMENTS

1. Basis of preparation

The Western Australian Institute of Sport is a Western Australian Government entity and is controlled by the State of Western Australia, which is the ultimate parent.

The Western Australian Institute of Sport is a not-for-profit entity (as profit is not its principal objective).

A description of the nature of its operations and its principal activities have been included in the 'Goals and Strategy' which does not form part of these financial statements.

These annual financial statements were authorised for issue by the Accountable Authority of the Institute on 8 March 2023.

Statement of compliance

These general purpose financial statements are prepared in accordance with:

1. The Financial Management Act 2006 (FMA)
2. The Treasurer's Instructions (TIs)
3. Australian Accounting Standards (AASs) – Reduced Disclosure Requirements
4. Where appropriate, those AAS paragraphs applicable for not for profit entities have been applied.

The *Financial Management Act 2006* and the Treasurer's Instructions take precedence over AASs. Several AASs are modified by TIs to vary application, disclosure format and wording. Where modification is required and has had a material or significant financial effect upon the reported results, details of that modification and the resulting financial effect are disclosed in the notes to the financial statements.

Basis of preparation

These financial statements are presented in Australian dollars applying the accrual basis of accounting and using the historical cost convention. Certain balances will apply a different measurement basis (such as the fair value basis). Where this is the case the different measurement basis is disclosed in the associated note. All values are rounded to the nearest dollar.

Accounting for Goods and Services Tax (GST)

Income, expenses and assets are recognised net of the amount of goods and services tax (GST), except that the:

- a. amount of GST incurred by the Agency as a purchaser that is not recoverable from the Australian Taxation Office (ATO) is recognised as part of an asset's cost of acquisition or as part of an item of expense; and
- b. receivables and payables are stated with the amount of GST included.

Cash flows are included in the Statement of cash flows on a gross basis. However, the GST components of cash flows arising from investing and financing activities which are recoverable from, or payable to, the ATO are classified as operating cash flows.

Contributed equity

AASB Interpretation 1038 Contributions by Owners Made to Wholly-Owned Public Sector Entities requires transfers in the nature of equity contributions, other than as a result of a restructure of administrative arrangements, to be designated by the Government (the owner) as contributions by owners (at the time of, or prior to, transfer) before such transfers can be recognised as equity contributions. Capital appropriations have been designated as contributions by owners by T1 955 Contributions by Owners made to Wholly Owned Public Sector Entities and have been credited directly to Contributed Equity.

Comparative information

Except when an AAS permits or requires otherwise, comparative information is presented in respect of the previous period for all amounts reported in the financial statements. AASB 1060 provides relief from presenting comparatives for:

- Property, Plant and Equipment reconciliations;
- Intangible Asset reconciliations; and
- Right of Use Asset reconciliations.

NOTES TO THE FINANCIAL STATEMENTS

Judgements and estimates

Judgements, estimates and assumptions are required to be made about financial information being presented. The significant judgements and estimates made in the preparation of these financial statements are disclosed in the notes where amounts affected by those judgements and/or estimates are disclosed. Estimates and associated assumptions are based on professional judgements derived from historical experience and various other factors that are believed to be reasonable under the circumstances.

2. Use of our funding**Expenses incurred in the delivery of services**

This section provides additional information about how the Institute's funding is applied and the accounting policies that are relevant for an understanding of the items recognised in the financial statements. The primary expenses incurred by the Institute in achieving its objectives and the relevant notes are:

	Note	2022 \$	2021 \$
Employee benefits expenses	2.1(a)	6,303,854	5,477,198
Employee related provisions	2.1(b)	827,718	697,928
Other expenditure	2.2	6,730,945	6,590,372
2.1(a) Employee benefits expenses			
Wages and salaries ^(a)		5,145,983	5,477,198
Termination Benefits ^(b)		33,980	-
Annual leave		440,629	374,822
Long service leave		120,152	44,740
Superannuation ^(c)		563,110	477,187
		6,303,854	5,477,198
(a) Employee benefits include wages, salaries and social contributions and non-monetary benefits recognised under accounting standards other than AASB 16 (such as medical care, housing, cars and free or subsidised goods or services) for employees.			
(b) Termination benefits are payable when employment is terminated before normal retirement date, or when an employee accepts an offer of benefits in exchange for the termination of employment. Termination benefits are recognised when the Agency is demonstrably committed to terminating the employment of current employees according to a detailed formal plan without possibility of withdrawal or providing termination benefits as a result of an offer made to encourage voluntary redundancy. Benefits falling due more than 12 months after the end of the reporting period are discounted to present value.			
(c) the amount recognised in profit or loss of the Statement of comprehensive income comprises employer contributions paid to the GSS (concurrent contributions), the WSS, other GESB schemes or other superannuation funds.			
2.1(b) Employee related provisions			
CURRENT			
Employee benefits provision			
Annual leave ^(a)		268,585	220,151
Long service leave ^(b)		252,325	263,363
		520,910	483,514

NOTES TO THE FINANCIAL STATEMENTS

	2022 \$	2021 \$
Other provisions		
Employment on-costs ^(d)	88,392	54,522
	88,392	54,522
Total current employee related provisions	609,302	538,036
NON-CURRENT		
Employee benefits provision		
Long service leave ^(b)	185,098	149,814
Other provisions		
Employment on-costs ^(d)	33,318	10,078
Total non-current employee related provisions	218,416	159,892
Total employee related provisions	827,718	697,928
Provision is made for benefits accruing to employees in respect of annual leave and long service leave for services rendered up to the reporting date and recorded as an expense during the period the services are delivered.		
(a) Annual leave liabilities have been classified as current as there is no unconditional right to defer settlement for at least 12 months after the reporting period.		
The provision for annual leave is calculated at the present value of expected payments to be made in relation to services provided by employees up to the reporting date.		
(b) Long service leave liabilities are unconditional long service leave provisions and are classified as current liabilities as the Agency does not have an unconditional right to defer settlement of the liability for at least 12 months after the end of the reporting period. Pre-conditional and conditional long service leave provisions are classified as non-current liabilities because the Agency has an unconditional right to defer the settlement of the liability until the employee has completed the requisite years of service.		
The provision for long service leave is calculated at present value as the Agency does not expect to wholly settle the amounts within 12 months. The present value is measured taking into account the present value of expected future payments to be made in relation to services provided by employees up to the reporting date. These payments are estimated using the remuneration rate expected to apply at the time of settlement, and discounted using market yields at the end of the reporting period on national government bonds with terms to maturity that match, as closely as possible, the estimated future cash outflows.		
Employment on-costs involve settlements of annual and long service leave liabilities which gives rise to the payment of employment on-costs including workers' compensation insurance. The provision is the present value of expected future payments. Employment on-costs, including workers' compensation insurance premiums, are not employee benefits and are recognised separately as liabilities and expenses when the employment to which they relate has occurred. Employment on-costs are included as part of 'Other expenses, note 2.3 (apart from the unwinding of the discount (finance cost))' and are not included as part of the Agency's 'employee benefits expense'. The related liability is included in 'Employment on-costs provision'.		

NOTES TO THE FINANCIAL STATEMENTS

	2022 \$	2021 \$
Employment on-cost provision		
Carrying amount at start of period	64,600	61,115
Movements during period	57,110	3,485
Carrying amount at end of year	121,710	64,600
Key sources of estimation uncertainty – long service leave		
Key estimates and assumptions concerning the future are based on historical experience and various other factors that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year.		
Several estimates and assumptions are used in calculating an Institute's long service leave provision. These include:		
<ul style="list-style-type: none"> • expected future salary rates; • discount rates; • employee retention rates; and • expected future payments. 		
Changes in these estimations and assumptions may impact on the carrying amount of the long service leave provision. Any gain or loss following revaluation of the present value of long service leave liabilities is recognised as employee benefits expense.		
2.2 Other expenditure		
Supplies and services		
Travel	719,240	725,236
Consultants and contractors	640,365	616,611
Communication	38,003	36,085
Venue hire, sports related repairs and maintenance	1,259,260	1,391,403
Events	72,343	70,412
Training and development	39,641	107,847
Other	614,551	428,336
Total supplies and services expenses	3,383,403	3,375,930
Accommodation expenses		
HPSC lease	2,007,643	1,934,427
Total accommodation expenses	2,007,643	1,934,427
Other		
Equipment repairs & maintenance	134,990	130,212
General administration expenses	20,438	13,691
Sport programs	651,599	670,887
Sport science	128,801	85,215
Marketing & promotion	26,255	36,691
Employment on-costs	377,815	343,319
Total other expenses	1,339,899	1,280,015
Total other expenditure	6,730,945	6,590,372

NOTES TO THE FINANCIAL STATEMENTS

	2022 \$	2021 \$
	12,860,388	10,397,976
<p>Grants are recognised as income when the Institute obtains control of the grant funding. The Institute is deemed to have assumed control when the grant is receivable. The grant agreements with State Government contain specified payment dates for each instalment, however, do not contain performance requirements, therefore grants become receivable on the specified payment date.</p> <p>Services received free of charge are recognised as income (and assets or expenses) equivalent to the fair value of the assets, or the fair value of those services that can be reliably determined and which would have been purchased if not donated.</p>		
<p>3.2 Contributions from Sporting Bodies Contributions from sporting bodies</p>	1,169,199	1,336,341
<p>Contributions from sporting bodies are recognised as income when the Institute obtains control of the contribution. Agreements with sporting bodies do not contain performance obligations for contributions and therefore as per AASB 15 the Institute is deemed to have assumed control when the contribution is receivable, therefore income is recognised when invoiced, typically at the start of each quarter.</p>		
<p>3.3 Interest revenue Interest received from deposits</p>	43,711	2,063
<p>3.4 Net gain / (loss) on disposal of non-current assets</p> <p>Costs of Disposal of Non-Current Assets Plant, equipment and vehicles</p>	-	-
<p>Proceeds from Disposal of Non-Current Assets Plant, equipment and vehicles</p>	20,305	54,086
<p>Net gain / (loss)</p>	20,305	54,086
<p>Realised and unrealised gains are usually recognised on a net basis. Gains and losses on the disposal of non-current assets are presented by deducting from the proceeds on disposal the carrying amount of the asset and related selling expenses. Gains and losses are recognised in profit or loss in the statement of comprehensive income (from the proceeds of sale).</p>		
<p>3.5 Other Revenue National Generation 2032 Program Funding Stronger Pathways Project Other</p>	120,000 30,000 178,149	- - 182,674
	328,149	182,674
<p>Other revenue is recognised at the transaction price when the Institute transfers control of the services to customers. Revenue is recognised for the major activities as follows: Revenue is recognised at a point-in-time for venue hire, athlete recharges, tours, and funding for specific programs by the AIS and State Government. The performance obligations for these charges are satisfied when services have been provided. These services are typically charged in arrears and therefore other revenue is recognised when the revenue is receivable.</p>		

NOTES TO THE FINANCIAL STATEMENTS

	Note	2022 \$	2021 \$
4. Key assets			
Assets the Institute utilises for economic benefit or service potential			
This section includes information regarding the key assets the Institute utilises to gain economic benefits or provide service potential. The section sets out both the key accounting policies and financial information about the performance of these assets:			
Property, plant and equipment	4.1	815,073	686,284
Right of Use Asset	4.2	94,529	13,006
Intangibles	4.3	-	4,295
Total key assets		909,602	703,585

4.1 Property, plant and equipment

	HPSC Improvements	Plant, Equipment & Vehicles	Office Equipment	WIP	Total
	\$	\$	\$	\$	\$
2022					
Carrying amount at start of period	8,366	654,693	15,890	7,335	686,284
Additions	-	388,354	-	-	388,354
Disposals	-	(9,715)	-	-	(9,715)
Transfers	-	-	-	(7,335)	(7,335)
Depreciation	(1,104)	(235,800)	(5,610)	-	(242,514)
Carrying amount at end of period	7,262	797,531	10,279	-	815,073

Initial Recognition

Items of property, plant and equipment and infrastructure, costing \$5,000 or more are measured initially at cost. Where an asset is acquired for no or nominal cost, the cost is valued at its fair value at the date of acquisition. Items of property, plant and equipment and infrastructure costing less than \$5,000 are immediately expensed direct to the Statement of Comprehensive Income (other than where they form part of a group of similar items which are significant in total).

The cost of HPSC improvements are capitalised and depreciated over the shorter of the remaining term of the lease or the estimated useful life of the HPSC improvement.

Subsequent Measurement

All property, plant and equipment are stated at historical cost less accumulated depreciation and accumulated impairment losses.

NOTES TO THE FINANCIAL STATEMENTS

	2022 \$	2021 \$
4.1(a) Depreciation and impairment		
Charge for the period		
HPSC improvements	1,104	11,577
Plant, equipment and vehicles	235,800	217,093
Office equipment	5,610	6,144
	242,514	234,814
As at 31 December 2022, there were no indications of impairment to property, plant and equipment or infrastructure.		
There are no surplus assets as at 31 December 2022.		
Please refer to note 4.3 for guidance in relation to the impairment assessment that has been performed for intangible assets.		

Finite useful lives

All infrastructure, property, plant and equipment having a limited useful life are systematically depreciated over their estimated useful lives in a manner that reflects the consumption of their future economic benefits. The exceptions to this rule include assets held for sale, land and investment properties.

Depreciation is generally calculated on a straight line basis, at rates that allocate the asset's value, less any estimated residual value, over its estimated useful life. Typical estimated useful lives for the different asset classes for current and prior years are included in the table below:

Asset	Useful life: years
Property, Plant and equipment, intangibles and vehicles	3 to 15 years
Office equipment	3 to 10 years
HPSC Improvements	5 to 10 years

The estimated useful lives, residual values and depreciation method are reviewed at the end of each annual reporting period, and adjustments should be made where appropriate.

HPSC improvements are depreciated over the shorter of the lease term and their useful lives.

Impairment

Non-financial assets, including items of plant and equipment, are tested for impairment whenever there is an indication that the asset may be impaired. Where there is an indication of impairment, the recoverable amount is estimated. Where the recoverable amount is less than the carrying amount, the asset is considered impaired and is written down to the recoverable amount and an impairment loss is recognised.

Where an asset measured at cost is written down to its recoverable amount, an impairment loss is recognised through profit or loss.

If there is an indication that there has been a reversal in impairment, the carrying amount shall be increased to its recoverable amount. However, this reversal should not increase the asset's carrying amount above what would have been determined, net of depreciation or amortisation, if no impairment loss had been recognised in prior years.

The risk of impairment is generally limited to circumstances where an asset's depreciation is materially understated, where the replacement cost is falling or where there is a significant change in useful life. Each relevant class of assets is reviewed annually to verify that the accumulated depreciation/amortisation reflects the level of consumption or expiration of the asset's future economic benefits and to evaluate any impairment risk from declining replacement costs.

NOTES TO THE FINANCIAL STATEMENTS

	2022 \$	2021 \$
4.2 Right of Use Asset		
Carrying amount at beginning of period	13,006	59,547
Additions	94,382	-
Depreciation	(44,859)	(46,541)
Carrying amount at end of period	62,529	13,006
Additions to right-of-use assets during the 2022 financial year were \$94,382 consisting of lease for Rowing boats (2021: \$0)		
Initial recognition		
Right-of-use assets are measured at cost including the following:		
<ul style="list-style-type: none"> • the amount of the initial measurement of lease liability • any lease payments made at or before the commencement date less any lease incentives received • any initial direct costs, and • restoration costs, including dismantling and removing the underlying asset 		
The Institute has elected not to recognise right-of-use assets and lease liabilities for short term leases (with a lease term of 12 months or less) and low value leases (with an underlying value of \$5,000 or less). Lease payments associated with these leases are expensed over a straight-line basis over the lease term.		
Subsequent Measurement		
The cost model is applied for subsequent measurement of right-of-use assets, requiring the asset to be carried at cost less any accumulated depreciation and accumulated impairment losses and adjusted for any re-measurement of lease liability.		
Depreciation and impairment of right-of-use assets		
Right-of-use assets are depreciated on a straight-line basis over the shorter of the lease term and the estimated useful lives of the underlying assets.		
If ownership of the leased asset transfers to the Institute at the end of the lease term or the cost reflects the exercise of a purchase option, depreciation is calculated using the estimated useful life of the asset.		
Right-of-use assets are tested for impairment when an indication of impairment is identified.		
4.2(a) Depreciation and impairment		
Charge for the period		
Plant, equipment and vehicles	44,859	46,541
Total right-of-use asset depreciation	44,859	46,541
Lease Interest Expense	414	152
The total cash outflow for leases in 2022 was \$46,800 (2021: \$46,850).		
The Institute's leasing activities and how these are accounted for:		
The Institute has a two leases for equipment. The Institute recognises leases as right-of-use assets and associated lease liabilities in the Statement of Financial Position.		
The corresponding lease liabilities in relation to these right-of-use assets have been disclosed in note 6.2.		

NOTES TO THE FINANCIAL STATEMENTS

	2022 \$	2021 \$
4.3 Intangibles		
2022	Software \$	Total \$
Carrying amount at start of period	4,295	30,065
Additions	-	-
Disposals	-	-
Amortisation expense	(4,295)	(25,770)
Carrying amount at end of period	-	4,295
Initial recognition		
Intangible assets are initially recognised at cost. For assets acquired at significantly less than fair value, the cost is their fair value at the date of acquisition.		
Acquisitions of intangible assets costing \$5,000 or more and internally generated intangible assets costing \$5,000 or more that comply with the recognition criteria of AASB 138 Intangible Assets (as noted above) are capitalised.		
Costs incurred below these thresholds are immediately expensed directly to the Statement of comprehensive income.		
An internally generated intangible asset arising from development (or from the development phase of an internal project) is recognised if, and only if, all of the following are demonstrated:		
(a) the technical feasibility of completing the intangible asset so that it will be available for use or sale;		
(b) an intention to complete the intangible asset, and use or sell it;		
(c) the ability to use or sell the intangible asset;		
(d) the intangible asset will generate probable future economic benefit;		
(e) the availability of adequate technical, financial and other resources to complete the development and to use or sell the intangible asset; and		
(f) the ability to measure reliably the expenditure attributable to the intangible asset during its development.		
Costs incurred in the research phase of a project are immediately expensed.		
Subsequent measurement		
The cost model is applied for subsequent measurement of intangible assets, requiring the asset to be carried at cost less any accumulated amortisation and accumulated impairment losses.		
4.3(a) Amortisation and impairment		
Charge for the period		
Software	4,295	25,770
Total amortisation for the period	4,295	25,770
As at 31 December 2022 there were no indications of impairment to intangible assets.		
The Institute held no goodwill or intangible assets with an indefinite useful life during the reporting period. At the end of the reporting period there were no intangible assets not yet available for use.		
Amortisation of finite life intangible assets is calculated on a straight line basis at rates that allocate the asset's value over its estimated useful life. All intangible assets controlled by the Institute have a finite useful life and zero residual value. Estimated useful lives are reviewed annually.		

NOTES TO THE FINANCIAL STATEMENTS

	Note	2022 \$	2021 \$
<p>The estimated useful lives for each class of intangible asset are: Software ^(a) 3 to 5 years</p>			
Impairment of intangible assets			
Computer Software			
<p>Software that is an integral part of the related hardware is recognised as part of the tangible asset. Software that is not an integral part of the related hardware is recognised as an intangible asset. Software costing less than \$5,000 is expensed in the year of acquisition.</p>			
5. Other assets and liabilities			
<p>This section sets out those assets and liabilities that arose from the Institute's controlled operations and includes other assets utilised for economic benefits and liabilities incurred during normal operations:</p>			
Receivables	5.1	388,251	7,141,939
Inventories	5.2	75,961	86,091
Other current assets	5.3	198,395	186,529
Payables	5.4	1,419,962	188,787
Other liabilities	5.5	168,425	254,912
5.1 Receivables			
Current			
Receivables		388,251	272,088
Allowance for impairment of receivables		-	-
Grant receivable		-	6,869,851
Total Current		388,251	7,141,939
<p>Trade receivables are recognised at original invoice amount less any allowances for uncollectible amounts (i.e. impairment). The carrying amount of net trade receivables is equivalent to fair value as it is due for settlement within 30 days.</p> <p>In the 2021 Annual Financial Statements, State Government Funding, which was contractually due to WAIS on 8th December 2021, had not been received, so on the basis of the recognition principal under AASB 1058, the Institute recorded the Grant as Grant receivable within the Financial Statements.</p>			
5.2 Inventories			
Current			
Inventories held:			
- Finished goods		-	-
At cost or net realisable value		75,961	86,091
Total Current		75,961	86,091
<p>Inventories are measured at the lower of cost and net realisable value. Costs are assigned on a method most appropriate for each class.</p>			

NOTES TO THE FINANCIAL STATEMENTS

	Note	2022 \$	2021 \$
5.3 Other Current Assets			
Prepayments		198,395	183,258
Accrued income		-	3,271
Total Current		174,608	186,529
Other non-financial assets include prepayments which represent payments in advance of receipt of goods or services or that part of expenditure made in one accounting period covering a term extending beyond that period.			
5.4 Payables			
Current			
Trade Payables		161,184	142,421
GST Liability		1,188,890	32,025
Olympic/Commonwealth Games Selection Funding		3,000	(32,000)
Other Payables		66,888	46,341
		1,419,962	188,787
Payables are recognised at the amounts payable when the Institute becomes obliged to make future payments as a result of a purchase of assets or services. The carrying amount is equivalent to fair value as settlement is generally within 30 days.			
5.5 Other current liabilities			
Accrued expenses		168,425	254,912
Total		168,425	254,912
6. Financing			
This section sets out the material balances and disclosures associated with the financing and cash flows of the Institute.			
Cash and cash equivalents	6.1	11,330,109	2,334,850
Lease Liabilities	6.2	47,996	-
Non-cancellable lease commitments	6.3	477,040	671,909
Finance cost	6.4	414	152
6.1 Cash and cash equivalents			
Cash at Bank		11,330,109	2,334,550
Cash on hand		-	300
		11,330,109	2,334,850
For the purpose of the statement of cash flows, cash and cash equivalent assets comprise cash on hand and short-term deposits with original maturities of three months or less that are readily convertible to a known amount of cash and which are subject to insignificant risk of changes in value.			
6.2 Lease Liabilities			
Current		47,996	-
		47,996	-
The lease liability recognised in 2022 is for the Rowing boats only. Full payment of the Vector GPS units was made within the 2022 year,			

NOTES TO THE FINANCIAL STATEMENTS

	2022 \$	2021 \$
therefore do not require a liability to be recognised.		
Initial measurement		
The Institute measures a lease liability, at the commencement date, at the present value of the lease payments that are not paid at that date. The lease payments are discounted using the interest rate implicit in the lease. If that rate cannot be readily determined, the Institute uses the incremental borrowing rate provided by Western Australia Treasury Corporation.		
Lease payments included by the Institute as part of the present value calculation of lease liability include:		
<ul style="list-style-type: none"> • fixed payments (including in-substance fixed payments), less any lease incentives receivable; • variable lease payments that depend on an index or a rate initially measured using the index or rate as at the commencement date; • amounts expected to be payable by the lessee under residual value guarantees; • the exercise price of purchase options (where these are reasonably certain to be exercised); • payments for penalties for terminating a lease, where the lease term reflects the Institute exercising an option to terminate the lease. 		
The interest on the lease liability is recognised in profit or loss over the lease term so as to produce a constant periodic rate of interest on the remaining balance of the liability for each period. Lease liabilities do not include any future changes in variable lease payments (that depend on an index or rate) until they take effect, in which case the lease liability is reassessed and adjusted against the right-of-use asset.		
Periods covered by extension or termination options are only included in the lease term by the Institute if the lease is reasonably certain to be extended (or not terminated).		
Variable lease payments, not included in the measurement of lease liability, that are dependent on sales, are recognised by the Institute in profit or loss in the period in which the condition that triggers those payments occurs.		
This section should be read in conjunction with note 4.2 Right-of-use assets.		
Subsequent measurement		
Lease liabilities are measured by increasing the carrying amount to reflect interest on the lease liabilities; reducing the carrying amount to reflect the lease payments made; and remeasuring the carrying amount at amortised cost, subject to adjustments to reflect any reassessment or lease modifications.		
6.3 Non-cancellable arrangements - VenuesWest		
Maturity Analysis of payments to VenuesWest		
Within 1 year	200,715	194,869
Later than 1 year and not later than 5 years	276,325	477,040
Later than 5 years	-	-
	477,040	671,909
The Institute has entered into an arrangement with VenuesWest, for the use of the WAIS High Performance Service Centre. This arrangement is exempted from the requirements of AASB 16 (as outlined in TI 916) and as such, payments made by WAIS under this arrangement are expensed as incurred. The arrangement is non-cancellable with four terms of five years each, with rent payable monthly in advance. At this time no option to extend has been taken up. Contingent rent provisions within the agreement require that the minimum payments shall be increased by the higher of CPI or 3% annually (rent is increased by 3% annually for the first term) and by a current market rent valuation in the final year of each term.		

NOTES TO THE FINANCIAL STATEMENTS

	Note	2022 \$	2021 \$
6.4 Finance cost			
Property plant and equipment		414	152
		414	152
<p>'Finance cost' includes the interest component of lease liability repayments, and the increase in financial liabilities and non-employee provisions due to the unwinding of discounts to reflect the passage of time.</p>			
7. Financial Instruments and Contingencies			
7.1 Financial Instruments			
The carrying amounts of each of the following categories of financial assets and financial liabilities at the end of the period are:			
Financial Assets			
Cash and cash equivalents		11,330,109	2,334,850
Financial assets measured at amortised cost		388,251	272,088
Grant receivable		-	6,869,851
Total Financial Assets		11,718,360	9,476,789
Financial Liabilities			
Financial Liabilities Measured at Amortised Cost		399,497	411,674
Total Financial Liabilities		399,497	411,674
The amount of financial assets (financial liabilities) at amortised cost excludes GST recoverable (payable to) from the ATO			
7.2.1 Contingent assets			
There are no contingent assets.			
7.2.2 Contingent liabilities			
There are no contingent liabilities.			

NOTES TO THE FINANCIAL STATEMENTS

	Note	2022 \$	2021 \$
8. Other disclosures			
This section includes additional material disclosures required by accounting standards or other pronouncements, for the understanding of this financial report.			
Events occurring after the end of the reporting period	8.1		
Initial application of Australian Accounting Standards	8.2		
Key management personnel	8.3		
Related party transactions	8.4		
Affiliated bodies	8.5		
Remuneration of auditors	8.6		
Equity	8.7		
Supplementary financial information	8.8		
Other Matters	8.9		
Explanatory statement	8.10		
8.1 Events occurring after the end of the reporting period			
There are no significant events after the end of the reporting period.			
8.2 Initial application of Australian Accounting Standards			
The Institute has adopted AASB 1060 General Purpose Financial Statements – Simplified Disclosures for For-Profit and Not-for-Profit Tier 2 Entities, from 1 January 2022.			
Treasury considers that this standard provides disclosure relief from full IFRS compliance for Tier 2 reporters.			
It does not affect the recognition or measurement of the financial aggregates presented for the current or prior period.			
8.3 Key management personnel			
The Institute has determined that key management personnel include cabinet ministers, board members, and, senior officers of the Institute. No expenses are incurred to compensate Ministers and those disclosures may be found in the Annual Report on State Financials.			
Neil McLean was replaced by Priya Cooper as Chair Person of the board as at 5th September 2022.			
Compensation of Members of the Institute			
The number of members of the Institute, whose total of fees, salaries, superannuation, non-monetary benefits and other benefits for the financial year, fall within the following bands are:			

NOTES TO THE FINANCIAL STATEMENTS

	12 Months 31 December 2022 \$	12 Months 31 December 2021 \$
Remuneration Band (\$)		
0 - 10,000	15	9
	\$	\$
Short term benefits	8,000	8,000
Other long-term benefits	-	-
Total remuneration of members of the accountable authority	8,000	8,000
Total remuneration includes the superannuation expense incurred by the Institute.		
Compensation of other key management personnel		
The number of senior officers, other than senior officers reported as members of the accountable authority, whose total fees, salaries, superannuation, non-monetary benefits and other benefits for the financial year fall within the following bands are:		
Remuneration Band (\$)		
40,001 - 50,000	2	-
50,001 - 60,000	-	1
80,001 - 90,000	1	-
110,001 - 120,000	-	1
150,001 - 160,000	2	3
160,001 - 170,000	1	-
170,001 - 180,000	-	1
190,001 - 200,000	1	-
260,001 - 270,000	-	1
380,001 - 390,000	1	-
Short term benefits	1,178,440	1,064,718
Termination benefits	33,980	-
Other long term benefits	16,008	13,034
Total remuneration of other key management personnel	1,228,428	1,077,752
The CEO contract was finalised in April 2022, which resulted in a further amount due of \$59,599 for the period of 10th September 2020 - 31 December 2021.		

NOTES TO THE FINANCIAL STATEMENTS

	2022 \$	2021 \$
8.4 Related party transactions		
The Institute is an incorporated association and a wholly owned public sector entity that is controlled by the state of Western Australia. In conducting its activities, the Institute is required to pay various taxes and levies based on the standard terms and conditions that apply to all tax and levy payers to the State and entities related to State.		
Related parties of the Institute include:		
<ul style="list-style-type: none"> • all cabinet ministers and their close family members, and their controlled or jointly controlled entities; • all senior officers and their close family members, and their controlled or jointly controlled entities; • other agencies and statutory authorities, including related bodies, that are included in the whole of government consolidated financial statements (i.e. wholly owned public sector entities); • associates and joint ventures of a wholly owned public sector entity; and 		
Material transactions with related parties:		
During the year an officer forming part of the WAIS's key management personnel was also contracted to provide medical services to support WAIS athletes, with a total value of \$108,320.		
8.5 Affiliated bodies		
The Wally Forman Foundation is an affiliated body of the Institute that receives administration support. The Wally Forman Foundation is not subject to operational control by the Institute.		
8.6 Remuneration of auditors		
Auditing the accounts, financial statements and key performance indicators	58,500	56,900
8.7 Equity		
Balance at start of period	9,311,367	9,713,074
Comprehensive income (loss) for the period	1,094,851	(401,707)
Balance at end of period	10,406,218	9,311,367
8.8 Supplementary financial information		
(a) Write-offs		
No write offs were made during the 12 month period to 31 December 2022 under the Institute's authority.		
Asset write-off carrying value	-	-
Bad debt write-off	-	-
	-	-

NOTES TO THE FINANCIAL STATEMENTS

	2022 \$	2021 \$
<p>8.9 Other Matters</p> <p>In September 2020, a number of former gymnasts raised with the Institute historic allegations related to the Women's Artistic Gymnastics (WAG) Program at the Institute, which ran from 1987 to 2016. WAIS requested Sport Integrity Australia (SIA) to conduct an independent review into those allegations. The SIA's <i>Review of Historical Allegations in Relation to the Women's Artistic Gymnastics Program at the Western Australian Institute of Sport</i> was completed, with their final report released 20th April 2022.</p>		
<p>8.10 Explanatory statement</p> <p>All variances between the actual results for the 12 months to 31 December 2022, the actual results for 12 months to 31 December 2021, and the 2022 estimates prepared for the 12 months to 31 December 2022.</p> <p>Narratives are provided for selected major variances when compared with the estimate or prior period actual for a line item which are greater than 10% and greater than a dollar aggregate of 1% multiplied by Total Cost of Services for the Statement of Comprehensive Income, Statement of Cash Flows. For the Statement of Financial Position, narratives are provided for selected major variances which are greater than 10% and a greater than dollar aggregate of 1% multiplied by Total Assets.</p>		

NOTES TO THE FINANCIAL STATEMENTS

	Note	Actual 12 Months to 31 December 2022 \$	Actual 12 Months to 31 December 2021 \$	Variance between actual results for 2022 and 2021 \$
Statement of Comprehensive Income				
EXPENSES				
Employee benefits expense	1	6,303,854	5,477,198	826,656
Supplies and services		3,383,403	3,375,930	7,473
Depreciation and amortisation expense		291,688	307,125	(15,437)
Finance Cost		414	152	262
Accommodation expense		2,007,643	1,934,427	73,216
Other expenses		1,339,899	1,280,015	59,884
Loss on disposal of non-current assets		-	-	-
Total Cost of Services		13,326,901	12,374,847	952,054
INCOME				
Revenue				
Interest revenue		43,711	2,063	41,648
Contribution from sporting bodies	2	1,169,199	1,336,341	(167,142)
Other revenue	3	328,149	182,674	145,475
Gain/(loss) on disposal of non-current assets		20,305	54,086	(33,781)
Total income other than income from State Government		1,561,364	1,575,164	(13,800)
NET COST OF SERVICES		11,765,537	10,799,683	965,854
INCOME FROM STATE GOVERNMENT				
State Grants	4	10,692,551	8,163,902	2,528,649
Services received free of charge		2,167,837	2,234,074	(66,237)
Total Income from State Government		12,860,388	10,397,976	2,462,412
(DEFICIT) / SURPLUS FOR THE PERIOD		1,094,851	(401,707)	1,496,558
TOTAL COMPREHENSIVE (LOSS) / INCOME FOR THE PERIOD		1,094,851	(401,707)	1,496,558

Major Actual (2022) and Comparative (2021) Variance Narratives

1 Employee benefits are increased 13.11% compared to 2021, primarily due to a number of additional employees onboarded as part of the national coaching strategy, back payment made to the CEO on finalisation of contract, and a once off cost of living payment made to employees.

2 Contributions from sporting bodies are decreased 14.30% primarily due to lower performance service requirements agreed with certain sporting partners, as well as delays to the start of the Women's Basketball program resulting in reduced income.

3 Other revenue is increased 44.33% due to additional contributions to support the national coaching strategy from the AIS and contributions from the State Government to support the preparation of the Stronger Pathways business case analysis.

4 State grants are increased 23.85% compared to 2021 due to increased grant funding from State Government received in December to support service delivery in 2023.

NOTES TO THE FINANCIAL STATEMENTS

	Note	Actual 2022 \$	Estimate 2022 \$	Variance between actual results for Estimate and Actuals \$
Statement of Comprehensive Income				
EXPENSES				
Employee benefits expense		6,303,854	6,312,634	(8,780)
Supplies and services	1	3,383,403	2,817,106	566,297
Depreciation and amortisation expense		291,688	213,048	78,640
Finance cost		414	-	414
Accommodation expense	2	2,007,643	2,235,625	(227,982)
Other expenses	3	1,339,899	1,899,966	(560,067)
Loss on disposal of non-current assets		-	-	-
Total Cost of Services		13,326,901	13,478,379	(151,478)
INCOME				
Revenue				
Interest revenue		43,711	1,880	41,831
Contribution from sporting bodies		1,169,199	1,221,709	(52,510)
Other revenue		328,149	212,153	115,996
Gain on disposal of non-current assets		20,305	-	20,305
Total income other than income from State Government		1,561,364	1,435,742	125,622
NET COST OF SERVICES		11,765,537	12,042,637	(277,100)
INCOME FROM STATE GOVERNMENT				
State Grants	4	10,692,551	9,157,953	1,534,598
Services received free of charge	5	2,167,837	2,505,496	(337,659)
Total Income from State Government		12,860,388	11,663,449	1,196,939
(DEFICIT) / SURPLUS FOR THE PERIOD		1,094,851	(379,188)	1,474,039
TOTAL COMPREHENSIVE (LOSS) / INCOME FOR THE PERIOD		1,094,851	(379,188)	1,474,039

Major Actual (2022) and Estimates (2022) Variance Narratives

- Supplies and services expenditure is increased 16.74%, primarily due to reclassification to supplies and service expenses from other expenses and accommodation, compared to classifications used for estimates, to more accurately report the expenditure for users of WAIS financial reports. Also contributing to variance is an increase in legal costs associated with the historic Women's Artistic Gymnastics (WAG) Program at the Institute as well as lower-than-planned travel requirements.
- Accommodation expenditure is decreased 11.36%, primarily due to the

reclassification of supplies and service expenses from other expenses and accommodation, compared to estimates, to more accurately report the expenditure for users of WAIS financial reports.

- Other expenditure is decreased 41.80%, primarily due to the reclassification to supplies and services expenses from other expenses and accommodation, compared to estimates, to more accurately report the expenditure for users of WAIS financial reports. Also contributing to the variance is a reduction in contract coaching fees due to the provision of external coaching services from sporting partners.

- State Grants are increased 14.35% compared to estimates due to increased grant funding from State Government received in December to support service delivery in 2023.

- Services received free of charge is decreased 15.58% compared to estimates primarily due to a reduction in requirements for the Swimming program and a decrease in the community services obligation subsidy rate received from 93.3% to 90% provided by VenuesWest.

NOTES TO THE FINANCIAL STATEMENTS

	Note	Actual 31 December 2022 \$	Actual 31 December 2021 \$	Variance between actual results for 2022 and 2021 \$
Statement of Financial Position				
ASSETS				
Current Assets				
Cash and cash equivalents	1	11,330,109	2,334,850	8,995,259
Receivables	2	388,251	7,141,939	(6,753,688)
Other current assets		198,395	186,529	11,866
Inventories		75,961	86,091	(10,130)
Total Current Assets		11,992,716	9,749,409	2,243,307
Non-Current Assets				
Property, plant and equipment	3	815,073	686,284	128,789
Right of Use Asset		62,530	13,006	49,524
Intangibles		-	4,295	(4,295)
Total Non-Current Assets		877,602	703,585	174,017
Total Assets		12,870,318	10,452,994	2,417,324
LIABILITIES				
Current Liabilities				
Payables	4	1,419,962	188,787	1,231,175
Provisions		609,302	538,036	71,266
Lease Liabilities		47,996	-	47,996
Other current liabilities		168,425	254,912	(86,487)
Total Current Liabilities		2,245,684	981,735	1,263,949
Non-Current Liabilities				
Provisions		218,416	159,892	58,524
Total Non-Current Liabilities		218,416	159,892	58,524
Total Liabilities		2,464,100	1,141,627	1,322,473
NET ASSETS		10,406,219	9,311,367	1,094,852
Equity				
Accumulated surplus		10,406,219	9,311,367	1,094,852
TOTAL EQUITY		10,406,219	9,311,367	1,094,852

Major Actual (2022) and Comparative (2021) Variance Narratives

1. Cash and cash equivalents are increased 79.39% compared to 2021, primarily due to the timing of receipt from the State Government grant funding of \$8.9m that was recognised in the prior year but not received until January 2022. Also contributing to the increase is the increased grant funding from State Government received in December to support service delivery in 2023.

2. Receivables are decreased 1,740% compared to 2021, primarily due to prior year accrual of State Government Funding receivable, which was subsequently received in January 2022, as well as delayed to funding received from Sporting Partners.

3. Property, plant and equipment is increased 15.80% compared to 2021, primarily due to the purchase of the Vicon Vantage camera system for the High Performance Service Centre, and a new motor vehicle.

4. Payables are increased 86.70% compared to 2021, primarily due to the associated GST payable on receipt of the Government Grant received in December 2022. In addition, current-year payables relate to GST and PAYG payable on the cost of living payment made to staff in December 2022.

NOTES TO THE FINANCIAL STATEMENTS

	Note	Actual 31 December 2022 \$	Estimate 31 December 2022 \$	Variance between actual results for Estimate and Actuals \$
Statement of Financial Position				
ASSETS				
Current Assets				
Cash and cash equivalents	1	11,330,109	9,273,245	2,056,864
Receivables	2	388,251	85,000	303,251
Other current assets		198,395	100,000	98,395
Inventories		75,961	95,000	(19,039)
Total Current Assets		11,992,716	9,553,245	2,439,471
Non-Current Assets				
Property, plant and equipment	3	815,073	1,093,083	(278,011)
Right of Use Assets		62,530	46,698	15,832
Intangibles		-	-	-
Total Non-Current Assets		877,602	1,139,781	(262,179)
Total Assets		12,870,318	10,693,026	2,177,292
LIABILITIES				
Current Liabilities				
Payables		1,419,962	1,448,223	(28,262)
Provisions	4	609,302	754,520	(145,218)
Lease Liabilities		47,996	46,698	1,298
Other current liabilities		168,425	239,294	(70,869)
Total Current Liabilities		2,245,684	2,488,735	(243,051)
Non-Current Liabilities				
Provisions		218,416	262,821	(44,405)
Total Non-Current Liabilities		218,416	262,821	(44,405)
Total Liabilities		2,464,100	2,751,556	(287,456)
NET ASSETS		10,406,219	7,941,470	2,464,748
Equity				
Accumulated surplus		10,406,219	7,941,470	2,464,749
TOTAL EQUITY		10,406,219	7,941,470	2,464,749

Major Actual (2022) and Estimates (2022) Variance Narratives

- Cash and cash equivalents is increased 18.15% compared to estimates primarily due to increased grant funding from State Government received in December to support service delivery in 2023.
- Receivables are increased 78.11% compared to estimates, primarily due to delayed funding received from Sporting Partners.
- Property, plant and equipment is decreased 34.11% compared with

estimates due to the delay of estimated asset acquisitions from 2021, resulting in a higher estimated opening balance.

- Provisions are lower 23.83% compared with estimates due to the reduction in provisions for long service leave and annual leave from balances paid out on termination.

NOTES TO THE FINANCIAL STATEMENTS

	Note	Actual 12 Months to 31 December 2022 \$	Actual 12 Months to 31 December 2021 \$	Variance between actual results for 2022 and 2021 \$
Statement of Cash Flows				
CASH FLOWS FROM STATE GOVERNMENT				
State grants	1	17,562,402	1,294,051	16,268,351
Net cash provided by State Government		17,562,402	1,294,051	16,268,351
Utilised as follows:				
CASH FLOWS FROM OPERATING ACTIVITIES				
Payments				
Employee benefits		(6,021,432)	(5,678,874)	(342,558)
Supplies and services		(3,061,857)	(3,000,438)	(61,419)
Accommodation		(270,334)	(234,530)	(35,804)
GST payments on purchases		(441,823)	(337,435)	(104,388)
Other payments	2	(1,204,496)	(1,506,286)	301,790
GST payments to the ATO		(522,319)	(577,656)	55,337
		(11,522,262)	(11,335,219)	(187,043)
Receipts				
Interest received		44,125	2,063	42,062
GST receipts on sales / grants	3	1,871,230	263,066	1,608,164
Other receipts		1,437,583	1,332,883	104,700
		3,352,938	1,598,012	1,754,926
Net cash used in operating activities		(8,169,325)	(9,737,207)	1,567,882
CASH FLOWS FROM INVESTING ACTIVITIES				
Payments				
Purchase of non-current physical assets	4	(381,018)	(133,446)	(247,572)
Receipts				
Proceeds from the sale of non-current physical assets		30,000	54,086	(24,086)
Net cash used in investing activities		(351,019)	(79,360)	(271,659)
CASH FLOWS FROM FINANCING ACTIVITIES				
Payments				
Principal elements of lease payments		(46,800)	(46,850)	50
Net cash used in financing activities		(46,800)	(46,850)	50
Net increase in cash and cash equivalents		8,995,259	(8,569,366)	17,564,625
Cash and cash equivalents at the beginning of the financial year		2,334,849	10,904,215	(8,569,366)
CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR		11,330,108	2,334,849	8,995,259

Major Actual (2022) and Comparative (2021) Variance Narratives

1. State grants are increased 93% compared to 2021, primarily due to the timing of receipt of grants whereby of approximately \$6.9m was received in January 2022 in relation to amounts recorded as a receivable as at December 2021 and the current year grant which was received in December 2022.

2. Other payments decreased 25% due to the non-recurrence of payments made in 2021 of \$256k to athletes to assist with the costs of preparing

for the Tokyo Olympic and Paralympic games. Also contributing to the variance is a reduction in contract coaching due to the provision of external coaching services from sporting partners.

3. GST Receipts on sales increased 86% compared to 2021, primarily due to the receipt of two State Government grants in the period, with the grant expected in 2021 not received until January 2022 combined with the grant payment expected in December 2022 being received on time.

4. Purchase of non-current assets is increased 65% compared to

2021, primarily due to the Vicon Vantage camera system for the High Performance Service Centre and a new motor vehicle to support the WAIS Canoeing program.

NOTES TO THE FINANCIAL STATEMENTS

	Note	Actual 12 Months to 31 December 2022 \$	Estimate 12 Months to 31 December 2022 \$	Variance between actual results for Estimate and Actuals \$
Statement of Cash Flows				
CASH FLOWS FROM STATE GOVERNMENT				
State grants	1	17,562,402	9,157,953	8,404,449
Net cash provided by State Government		17,562,402	9,157,953	8,404,449
Utilised as follows:				
CASH FLOWS FROM OPERATING ACTIVITIES				
Payments				
Employee benefits		(6,021,432)	(6,210,646)	189,214
Supplies and services	2	(3,061,857)	(2,397,452)	(664,405)
Accommodation	3	(270,334)	(507,123)	236,789
GST payments on purchases	4	(441,823)	-	(441,823)
Other payments	5	(1,204,496)	(1,542,625)	338,129
GST payments to the ATO	4	(522,319)	-	(522,319)
		(11,522,262)	(10,657,846)	(864,416)
Receipts				
Interest received		44,125	1,880	42,245
GST receipts on sales	4	1,871,230	-	1,871,230
Other receipts		1,437,583	1,433,862	3,721
		3,352,938	1,435,742	1,917,196
Net cash used in operating activities		(8,169,325)	(9,222,104)	1,052,779
CASH FLOWS FROM INVESTING ACTIVITIES				
Payments				
Purchase of non-current physical assets		(381,018)	(344,275)	(36,743)
Receipts				
Proceeds from the sale of non-current physical assets		30,000	-	30,000
Net cash used in investing activities		(351,019)	(344,275)	(6,744)
CASH FLOWS FROM FINANCING ACTIVITIES				
Payments				
Principal elements of lease payments		(46,800)	-	(46,800)
Net cash used in financing activities		(46,800)	-	(46,800)
Net increase in cash and cash equivalents		8,995,259	(408,426)	9,403,685
Cash and cash equivalents at the beginning of the financial year		2,334,849	9,681,671	(7,346,822)
CASH AND CASH EQUIVALENTS AT THE END OF THE FINANCIAL YEAR		11,330,108	9,273,245	2,056,863

Major Actual (2022) and Estimates (2022) Variance Narratives

1. State grants are increased 48% compared to estimates, primarily due to the timing of the receipt of cash of approximately \$6.9m. The 2021 State Government grant was due in December 2021, but was not received until the 6th of January 2022. Increases to grant funding from State Government, compared to estimates, to support service delivery in 2023 have also contributed to the increase.

2. Supplies and services are increased 22% compared to estimates primarily

due to the reclassification to supplies and service expenses from other expenses and accommodation to more accurately report the expenditure for users of WAIS financial reports.

3. Accommodation is down 88% compared to estimates primarily due to the reclassification to supplies and service expenses from other expenses and accommodation, in comparison to estimates, to more accurately report the expenditure for users of WAIS financial reports.

4. GST receipts on sales/grants increased compared to estimates due to

estimates historically being prepared net of GST. Also contributing to the increase, is the GST associated with the receipt of funding received 6th January 2022 for the State Government grant that was due in December 2021. Other payments are decreased 28% compared to estimates primarily due to the reclassification to supplies and services expenses from other expenses and accommodation to more accurately report the expenditure for users of WAIS financial reports.

KEY PERFORMANCE INDICATORS

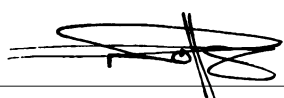
CERTIFICATION OF KEY PERFORMANCE INDICATORS

We hereby certify that the key performance indicators are based on proper records, are relevant and appropriate for assisting users to assess the Institute's performance, and fairly represent the performance of the Institute for the financial year ending on 31 December 2022.

Dated this 8 March 2023



Mrs Priya Cooper
Chair
Western Australian Institute of Sport



Mr Neill Potts
Acting Chief Executive Officer
Western Australian Institute of Sport



By providing services that enable Western Australian athletes to achieve sporting success and by producing champions that inspire and motivate our communities, the WAIS purpose supports the government goal of: *Better Places - a quality environment with liveable and affordable communities and vibrant regions*. The table below defines the desired outcomes of the Institute's operations and the key indicators of achievement.

Agency level desired outcomes	Key Effectiveness Indicators
Maximise Western Australian representation on significant Australian Teams	Representation: Percentage of national team representatives from WA and supported by WAIS
Maximise Western Australian Contribution to Australia's International Success	Podiums: Percentage of Australian podium performances from WA and supported by WAIS
Western Australian community perception of the importance of Olympic, Paralympic and Commonwealth Games sport outcomes to national pride and identity is equal to or greater than the Australian community perception.	Percentage of Western Australians who believe Australian athlete performances at the Olympic, Paralympic and Commonwealth Games are important to our national identity
	Percentage of Western Australians who believe Australian athletes in Olympic, Paralympic and Commonwealth Games sports are a positive influence on the community.
Key Efficiency Indicators	
The average cost of service provision per WAIS athlete	
Corporate Service costs as a percentage of WAIS total operating costs	

KEY PERFORMANCE INDICATORS

The following Performance Indicators demonstrate the extent to which the Western Australian Institute of Sport's outcome has been achieved.

1. Effectiveness Indicators

The WAIS purpose and vision is to enable Western Australian Athletes to achieve international sporting success and, in doing so, create community pride and inspire the next generation.

The National Institute Network maintains a national high-performance athlete categorisation framework. For an athlete to be awarded a WAIS scholarship, they must be formally categorised against this framework or meet the requirements of the WAIS international athlete category.

Australia aims to be an internationally competitive sporting nation. The National High-Performance Sport Strategy 2024, endorsed by the Federal and all state governments, has defined goals and targets to measure Australian international success. WAIS is committed to supporting Australia's international competitiveness and has aligned its goals to support the targets (excluding the Winter Olympic and Winter Paralympic targets) set within the National High-Performance Sport Strategy 2024.

Four Key Performance Indicators (KPIs) are used to measure the extent to which WAIS is meeting its purpose and vision. These include two competition performance KPIs and two that assess community pride and inspiration associated with Australian athletes competing at major international competitions.

Athlete Performance: Two competition performance indicators, one for national representation and one for podium performances, are set to achieve an aim of Western Australian's contributing to Australia's international success in WAIS supported sports at pinnacle events (World Championships, Commonwealth Games, Olympic and Paralympic Games). Since the 2016 Rio Olympics, the target has been set at 11% with an acceptable range of 10-12% based on 2016 Australian Populations statistics.

The national system for sports is designed to suit the specific circumstances of each sport, and WAIS can play one of several different roles within a sport's national system. This includes preparing developing athletes for relocation to higher level national centres (professional teams or national programs supported by another institute). The manner in which WAIS supports a sport is also dependent upon the quality and capability of that sport's pathway within Western Australia. For sports that are highly prioritised nationally with a strong WA development pathway, WAIS will operate a Sport Program, subject to funding. In sports where Sport Program investment could not be justified, Nationally Categorised athletes are provided support through the WAIS Individual Athlete Program. Therefore, the influence of WAIS operations in achieving the Effectiveness Indicators varies across sports. To accommodate for these variances and ensure that we can assess our operational effectiveness, WAIS only evaluates its contribution to national teams in sports that WAIS supports nationally categorised athletes and defines its current relationship with each athlete using the following categories:

- *Sport Program Scholarship holder:* athlete who is currently supported by a WAIS Sport Program.
- *Individual Athlete Scholarship holder:* athlete who is currently receiving support from WAIS but trains in an externally coached program.
- *Graduate:* a scholarship holder who has been selected to a national sport operated program

Those Western Australian born or registered athletes who contribute to Australia's international success but have not been supported by WAIS are not included in KPI score calculations. This means that the KPI score assessing the WAIS contribution to Australia's international success in any year will potentially underestimate the actual WA athlete achievements in supporting national team outcomes.

The primary factor required to achieve WAIS athlete performance effectiveness indicator goals is the availability of athletic talent. As this talent is the output of WA State sporting association athlete development pathway, WAIS sets KPI forecasts to assess WAIS achievement relative to potential. Therefore, analysis of each indicator includes assessment against both 11% target and internal forecast.

Community Pride and Inspiration: The third and fourth KPIs assess the level of Western Australian community pride and inspiration associated with Australian athletes competing at major international competitions. These KPIs are aligned to National High Performance Sport Strategy measures of success. The Australian pride and inspiration in sport KPIs are

assessed by data collected through the Australian Sports Commission Community Perceptions survey. This survey is run by an independent research firm conducting monthly polling across all Australian state and territories. The national and WA results used are the average response to specific questions on pride and inspiration over a calendar year. The WAIS goal for these KPIs is that Western Australian pride and level of inspiration from Australia's international success equals or exceeds the national average.

Outcomes

Athlete Performance: During the reporting period athlete performance was assessed against three pinnacle events. These were the World Championships in Olympic Sports (WC), World Championships in Paralympic Sports (Para Sport WC), and the 2022 Birmingham Commonwealth Games.

The 10-12% target range was achieved for all metrics except Para Sport WC podiums which were negatively impacted by event cancellations. With the exception of the impacted Para Sport WCs, the results are a significant improvement on previous years. Overall, WAIS supported 97.9% of Western Australian WC, 100% of Para Sport WC, and 93.2% Commonwealth Games representatives, which is consistent with historical levels.

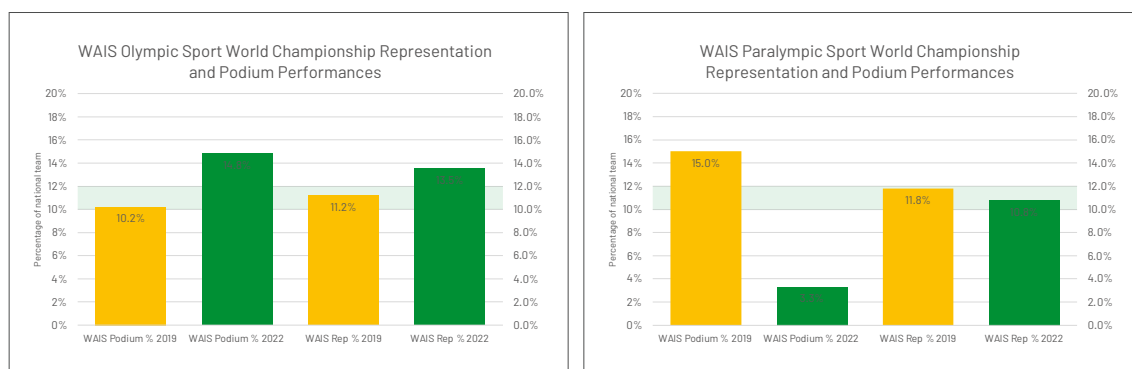
2022 Olympic Sport World Championships

Of 48 WA athletes competing at WC events, WAIS athletes numbered 47 (13.9%) of the 348 Australian representatives in WAIS supported sports, and 18 (14.8%) of the 122 podium results. This exceeded the both 10-12% target range and the WAIS forecast of 42 national representatives and 6 podiums.

Tactical selection decisions by National Sporting Organisations combined with exceptional performances in several sports were the primary contributor to the increased representation and podium performances.

Graduates (55.3%) represented the majority of WAIS athletes competing at WC events, reflecting the changing role National Sports Institutes are playing in the sport high-performance pathway and success with which WAIS has prepared athletes to succeed in national sport operated programs. Within the Scholarship cohort (44.7%), Sport Program athletes accounted for 19.1%, with Individual Athlete Program athletes providing 25.4% of the result, reflecting an effective distribution of resources to impact outcomes across program types.

2019 was the last year in which WAIS athletes attended World Championship events due to the impact of the COVID-19 pandemic. WAIS' overall 2022 results and comparative data for the 2019 results are presented in the graph below as a percentage of Australian podiums and national team size.



2022 Paralympic Sport World Championships

WA contributed nine of the 105 athletes representing Australia in Para Sport WC events in WAIS supported sports. All nine (10.8%) were WAIS athletes, who contributed 3 (3.3%) of the 90 podium results. While percentage representation was within the 10-12% target range, podium results were significantly below target. The results also fell short of the 19 national representatives and 7 podiums originally forecast by WAIS.

Decisions by International Federations that it was infeasible to hold Para Sport WC events in some sports were the primary reason for the difference. Para athletes in Wheelchair Basketball and Athletics form a large proportion of the WAIS forecast, and World Championship events were cancelled for both sports, significantly reducing the potential outcome. When athletes from these sports are removed, the original forecast would be adjusted to four representatives and two podium performances. Exceptional performances in Para-canoe, Para-Triathlon, and Wheelchair Rugby account for differences between the adjusted forecast and actual results.

Sport Programs contributed 33.3%, Individual Athlete Program athletes 44.4%, and Graduates 22.2% of the WAIS representation. Cancellation of World Championship events had a larger impact on Sport Program representation than the other two groups. Regardless, the distribution indicates that current investment is effectively distributed across WAIS groupings to impact Para-athlete representation in a range of supported sports.

2019 was the last year in which WAIS athletes attended Para Sport WC events due to the impact of the COVID-19 pandemic. WAIS overall 2022 results and comparative data for the previous 2019 results are presented in the graph below.

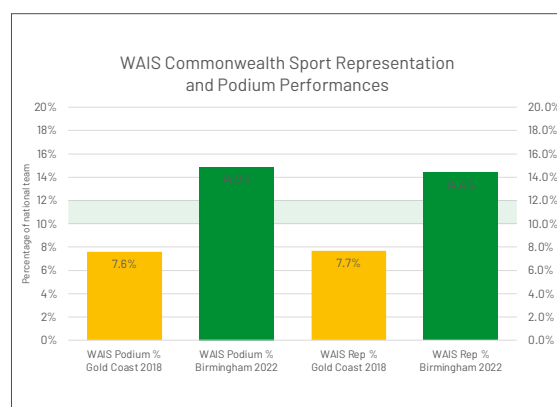
2022 Commonwealth Games

The Commonwealth Games is a unique multi-sport Games that has combined able and para sport events on the schedule since 2002. It is also unique in that the events at any given Games comprise core sports and a series of optional sports that the Games host may select from. This results in greater sport composition variability between Commonwealth Games than is seen in the Olympic and Paralympic Games.

Traditionally, WA is not strong in 5 of the 11 core sports (badminton, boxing, lawn bowls, rugby 7s, squash). This is reflected in their non-WAIS Sport Program status and makes achievement of the organisational KPI target of 11% of Australian national team representation and podiums difficult.

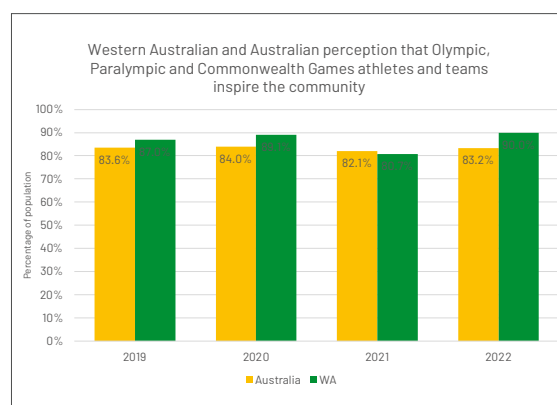
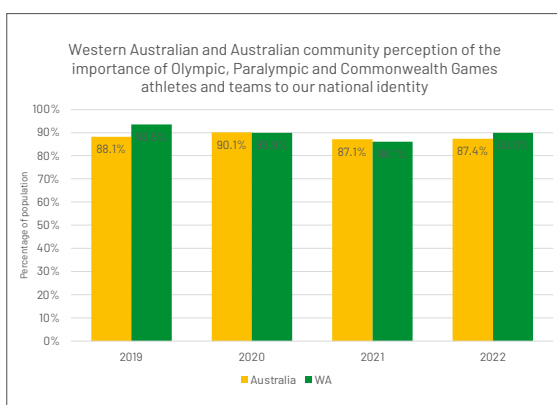
332 athletes represented Australia at the Commonwealth Games in WAIS supported sports, producing 289 podium performances. WAIS representation exceeded both forecast and targets with 46 (14.3%) WAIS athletes representing Australia across 14 of the 22 sports, delivering 41 (14.8%) podium results. Previously, 36 representatives and 22 Podium performances had been forecast by WAIS. The outcome represents a significant increase from both the 2014 and 2018 results and the highest representation of both WA (52 athletes) and WAIS athletes at a Commonwealth Games.

Tactical selection decisions by National Sporting Organisations in response to COVID-19 impacts on the 2022 international competition calendar were the prime influence on the overall result, further evidenced by the high contribution of Graduates (52.9%) to WAIS representation. Individual Athlete Program representation (27.9%) also increased significantly from 2018, reflecting the positive impact of increased support to athletes in both core and host selected Commonwealth Games sports through this program. The remaining 10.3% of representative came from Sport Programs. This is unsurprising as 33% of WAIS Sport Program sports do not compete at the Commonwealth Games.



WAIS overall 2022 Commonwealth Games results and comparative data for the 2018 Games are presented in the graph below.

Community Pride and Inspiration: The results of the community perception survey indicate that the level of WA positive sentiment towards the value of Olympic, Paralympic and Commonwealth Games athletes in contributing to community pride and inspiring the community are higher than the Australian average. The current and prior year results for the relevant questions from the ASC community perceptions survey are shown in the two graphs below.



The National High Performance Sport Strategy objective for both of these metrics is for the level of positive sentiment to be greater than 80%. The results show that the previously declining WA trend relative to the national result has reversed. The reasons for the decline and resulting change are not fully understood. However, the impact of the COVID-19 pandemic on international sport was significant in 2020 and 2021. It is likely that record Australian viewership of the Olympic and Paralympic Games, combined with several prominent WA performances in 2022 international competition has positively influenced the WA metrics.

2. Efficiency Indicators

WAIS efficiency KPIs are measured by the average expenditure per athlete and the cost of corporate services as a percentage of total expenditure. Together, these measures can demonstrate the extent to which WAIS is responding to its responsibility to provide cost-efficient management of support systems to meet the high-performance requirements of our talented athletes.

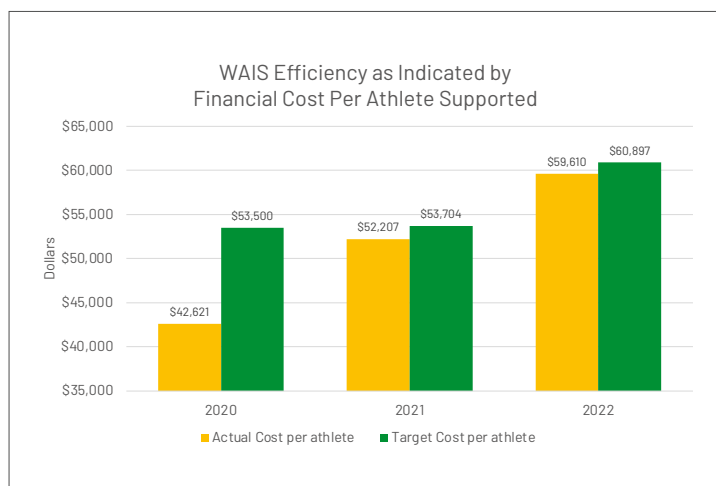
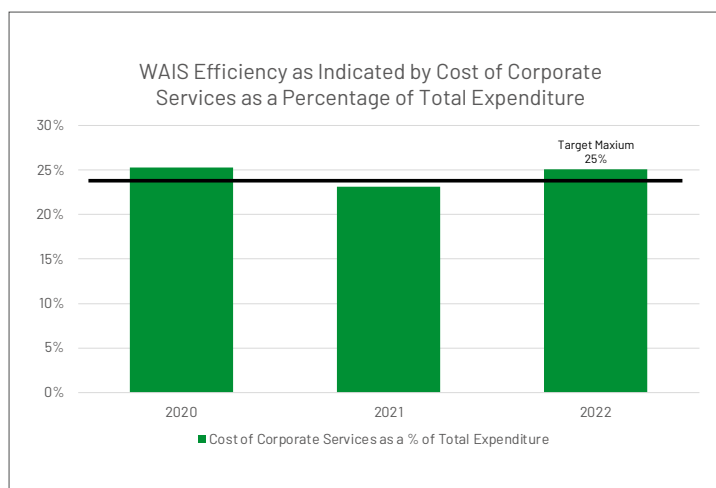
Cost per Athlete

The number of athletes at the Western Australian Institute of Sport comprises athletes in sport programs and those supported through the Individual Athlete Program. Athletes are awarded a scholarship in one of five categories based upon their current and forecast competition performance. The average cost per supported athlete for the 12 months ending 31 December 2022 was \$59,610. The 2022 figure is slightly lower than the target average cost of \$60,897. The 2022 figure is up on the prior year by \$7,403 as restrictions placed on athletes to combat the COVID-19 pandemic were eased, and athletes could resume near normal levels of travel to support domestic and international competition and training. Scholarship numbers were lower than forecast across most sports programs leading to a higher cost per athlete than previous years due to most costs to run a sport program being fixed. In 2021 most athletes were limited to domestic travel for most of the year due to covid travel restrictions put in place by the Australian Federal and State Governments, also contributing to the significant year-on-year increase.

Corporate Service Cost

The cost of delivering corporate services as a percentage of total expenditure at 25.1% is slightly higher than the target of 25% set by WAIS. The target is based on the average cost of corporate services at comparable Australian state institutes of sport.

Several factors have contributed to WAIS cost of corporate services being slightly higher than the target set by the Board. Total WAIS expenditure was lower than planned due to the Performance Enhancement Division not operating at full capacity for much of the year, with delays to the start of WAIS Women's Basketball program and the restart of the WAIS Cycling program. Some travel restrictions remained in place during the first quarter of the year resulting in the cancellation of some planned sports travel. WAIS also had higher-than-expected legal fees as it sought advice on responding to the recommendations contained within Sport Integrity Australia's final report from its review of WAIS' former Women's Artistic Gymnastics Program.







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