LIAIS BOARD COMMITMENT



"ABOVE ALL, WAIS WILL ACT IN THE BEST INTERESTS OF ATHLETE HEALTH, WELLBEING, AND SAFETY".

We, the Western Australian Institute of Sport Board (WAIS), want to reiterate our heartfelt apology to every gymnast who has suffered as a result of their time in the WAIS Women's Artistic Gymnastics program. We are sorry. We fully commit to not only providing the gymnasts with the support they need, but also to ensuring athlete well-being is right at the centre of the culture of sport at WAIS.

We are grateful to Sport Integrity Australia (SIA) for their review of the Gymnastics program, and for their recommendation to progress a restorative engagement process with former gymnasts. What the SIA review found was deeply upsetting, and we are committed to supporting all the gymnasts who have suffered as a result of their experiences while at WAIS. In preparing to participate in the restorative engagement process, we have been working with experts in this area and have been on our own journey of growth and learning. You can find a full, updated WAIS apology to former gymnasts <u>here</u>. WAIS has a zero-tolerance approach to any abuse and this statement is the WAIS Board's commitment to addressing the findings of the SIA review, ensuring an environment is maintained where participants feel safe at all times.

Our commitment to athlete care requires active participation from staff, contractors, and volunteers to build and maintain a secure environment for all participants. Together we can provide an environment where athletes feel safe and encouraged to reach their full potential. WAIS is committed to undertaking actions under the SIA recommendations and providing publicly available six-monthly progress updates. You can view the recommendations <u>here</u>.

Real progress is impossible without everyone at WAIS embracing change and committing to do what is required together, even when difficult. We commit to facing these difficulties head on and addressing issues early and thoroughly. The Board is committed to playing our part in creating a better future for all athletes at WAIS and this document sets out what we will be doing to create safe, positive, and fair experiences for all athletes in our care. We know it is our actions that count, and we are implementing meaningful change that is understood by everyone at WAIS. We will continue to provide public updates on the progress against the actions that we are progressing, not only the actions in relation to the SIA recommendations, but the actions we set ourselves to maintain excellence in both performance and safety.

The Board Members of the Western Australian Institute of Sport hereby sign this Commitment Statement on the 5th of May 2023.

Hooper

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